

Characteristics	Interviews	Survey		
	Nurses (n=17) n (%)	Nurses (n=60) n (%)	Physician (n=62) n (%)	Total* (n=135) n (%)
<i>Age (years)</i>				
Mean (SD)	53 (15)	45 (13)	47 (9)	46 (11)
Median (IQR)	60 (17)	45 (21)	44 (14)	45 (18)
Range	25-67	24-68	33-67	24-68
<i>Gender</i>				
Female	15 (88)	52 (87)	32 (52)	94 (70)
Male	2 (12)	8 (13)	30 (48)	41 (30)
<i>Relationship Status</i>				
Married	10 (59)	25 (42)	34 (55)	64 (47)
Cohabiting	3 (18)	16 (27)	14 (23)	33 (24)
Long-distance relationship	0	9 (15)	5 (8)	16 (12)
Single/No relationship	4 (24)	10 (17)	7 (11)	20 (15)
Other	0	0	2 (3)	2 (2)
<i>Children Living at Home</i>				
1 child living at home	4 (24)	12 (20)	10 (16)	25 (19)
2 children living at home	4 (24)	15 (25)	17 (27)	35 (26)
3 or more children living at home	0	2 (3)	11 (18)	13 (10)
None	9 (53)	31 (52)	24 (39)	62 (46)
<i>Ethnicity</i>				
Dutch	17 (100)	56 (93)	55 (89)	123 (91)
Non-Dutch	0	4 (7)	7 (11)	12 (9)
<i>Department</i>				
Acute & Intensive Care ^a	7 (42)	25 (42)	29 (47)	59 (44)
General Hospital Care ^b	5 (29)	18 (30)	31 (50)	53 (40)
Other	5 (29)	17 (28)	2 (3)	23 (17)
<i>COVID-19 Unit Employment</i>				
Yes	11 (65)			
No	6 (35)			
<i>Working experience (years)</i>				
Mean (SD)	29 (13)	21 (12)	18 (10)	20 (11)
Median (IQR)	29 (19)	19 (19)	16 (11)	18 (17)
Range	5-43	3-49	2-46	2-49

Table 1. Demographic and professional characteristics of interview and survey participants. Values are presented as n (%) unless otherwise indicated. Age and working experience are presented as mean (SD), median (IQR), and range. *Total includes all respondents working in direct patient care, comprising nurses, physicians, and other clinical staff. ^aAcute & Intensive Care includes Emergency

Department, Intensive Care, and Anesthesiology. ^bGeneral Hospital Care includes Internal Medicine, Cardiology, Surgery, Pulmonology, Gastroenterology, Neurology, Oncology, and Radiology.