

Survey on Employment Intention of Medical Students in Guangxi

Dear students, thank you for taking the time to complete this questionnaire. In order to understand the current employment intentions of postgraduate students in Guangxi Province (specifically, their willingness to stay and work in Guangxi), we are conducting this survey across various cities and universities within the province. Your answers are crucial to our research. Please answer honestly; note that there are no right or wrong answers, and the survey will be completely anonymous. The data collected will be used solely for research purposes. Choose the option that best applies to you, and do not leave any questions unanswered. If certain questions do not have an option that fits your situation, please write your answer in the blank space provided. Thank you very much for your cooperation!

If you agree to participate in this survey, please sign here: _____; otherwise, please disregard this survey.

Part 1: Personal Background Information

1. Gender:

- A. Male
- B. Female

2. Ethnicity:

- A. Han
- B. Zhuang
- C. Other

3. Hometown (place of origin):

- A. Urban
- B. Rural

4. Household registration (Hukou):

- A. Guangxi registered
- B. Non-Guangxi registered

5. Political affiliation:

- A. Member of the Communist Party of China
- B. Probationary member of the Communist Party of China
- C. Communist Youth League member
- D. Non-party member
- E. Other

6. Are you single-child?

- A. Yes
- B. No

7. Major category:

- A. Clinical Medicine
- B. Public Health and Preventive Medicine
- C. Pharmacy
- D. Basic Medicine
- E. Nursing
- F. Other

8. Program type:

- A. Full-time academic degree
- B. Full-time professional degree
- C. Part-time academic degree
- D. Part-time professional degree

9. Current year of study:

- A. Master's 1st year
- B. Master's 2nd year
- C. Master's 3rd year
- D. Doctoral 1st year
- E. Doctoral 2nd year
- F. Doctoral 3rd year
- G. Other

10. Your academic ranking (average percentile in major):

- A. Top 10%
- B. 10%–50%
- C. Bottom 50%

11. Have you ever studied or interned in Beijing, Shanghai, Guangzhou, or Shenzhen?

- A. Yes
- B. No

12. Have you ever served as a student leader during graduate school?

- A. Yes
- B. No

13. Your highest English proficiency level:

- A. Did not pass CET-4
- B. Passed CET-4
- C. Passed CET-6
- D. Passed TOEFL/GRE/IELTS

Part 2: Family Background Information

1. Annual household income:

- A. Below 50,000 RMB
- B. 50,000–100,000 RMB
- C. 100,000–200,000 RMB
- D. 200,000–500,000 RMB
- E. Above 500,000 RMB

2. Father's education level:

- A. Primary school or below
- B. Junior high school
- C. Senior high school/technical secondary school
- D. Associate degree
- E. Bachelor's degree (including correspondence)
- F. Postgraduate or above

3. Mother's education level:

- A. Primary school or below
- B. Junior high school
- C. Senior high school / technical secondary school
- D. Associate degree
- E. Bachelor's degree (including correspondence)
- F. Postgraduate or above

4. Do your parents hope that you will work in Guangxi after graduation?

- A. Yes
- B. Neither support nor oppose
- C. No

5. Father's occupation:

- A. Administrative manager
- B. Manager
- C. Private entrepreneur
- D. Professional technician (e.g., teacher, engineer, doctor)
- E. Clerical worker
- F. Self-employed individual
- G. Commercial service worker
- H. Industrial worker
- I. Farmer
- J. Unemployed

6. Mother's occupation:

- A. Administrative manager
- B. Manager

- C. Private entrepreneur
- D. Professional technician (e.g., teacher, engineer, doctor)
- E. Clerical worker
- F. Self-employed individual
- G. Commercial service worker
- H. Industrial worker
- I. Farmer
- J. Unemployed

7. The degree of consistency between your parents' jobs/majors and your own major or intended career:

- A. Not related
- B. Moderate
- C. Related

Part 3: Personal Intention to Stay and Work in Guangxi

1. After graduation, are you willing to stay and work in Guangxi?

- A. Willing
- B. Neither support nor oppose
- C. Unwilling

2. Does your boyfriend/girlfriend support you staying in Guangxi?

- A. Strongly support
- B. Support
- C. Uncertain
- D. Do not support
- E. Strongly oppose
- F. No boyfriend/girlfriend

3. If you do not stay in Guangxi after graduation, where would you prefer to work?

- A. Abroad
- B. Beijing, Shanghai, Guangzhou, Shenzhen (first-tier cities)
- C. New first-tier cities (Chengdu, Hangzhou, Chongqing, Wuhan, Xi'an, Suzhou, Tianjin, Nanjing, Changsha, Zhengzhou, Dongguan, Shenyang, Ningbo, Kunming)
- D. Return to hometown
- E. Go with the flow

4. Ideal type of employer after graduation:

- A. State institutions / government-affiliated organizations
- B. State-owned enterprises
- C. Foreign or joint-venture enterprises
- D. Private enterprises
- E. Self-employment / entrepreneurship

F. Other

5. Minimum expected monthly salary (RMB):

A. Below 3,000

B. 3,000–5,000

C. 5,000–7,000

D. 7,000–10,000

E. Above 10,000

Part 4: Factors Influencing your Employment Intention

Please read the following statements and select the score that best reflects your judgment. The scores range from 1 to 5, where:

1=Very unimportant,2=Somewhat unimportant,3=Neutral,4= Somewhat important,5=Very important.

(A) External Environmental Factors

H1. National policies related to industry development

H2. National employment guidance policies

H3. Local government preferential policies for medical and health development

H4. Local government talent settlement (Hukou) policies

H5. Local government talent introduction policies

H6. The city of employment being a first-tier or provincial capital city

H7. Economic living standards of the city of employment

H8. Recreational and entertainment environment of the city of employment

H9. Evaluations from patients/healthcare users toward our employment

H10. Public perception of medical professionals

(B) University Career Support

X1. University career guidance specifically for the medical industry

X2. University provision of employment information for the medical industry

X3. University provision of internships and practical training in the medical industry

X4. Career advice and suggestions from faculty in the major

(C) Employer Factors

G1. Provision of a formal job establishment (bianzhi)

G2. Basic salary

G3. Social insurance and housing fund benefits (five insurances and one fund)

G4. Provision of housing or accommodation

G5. Basic infrastructure and facilities of the workplace

G6. Sanitary environment of the workplace

G7. Development prospects of the workplace

G8. Promotion system of the workplace

G9. Relationship between colleagues and leaders

G10. Personal development opportunities in the workplace

(D) Family Factors

- J1. Parents' support for my work
- J2. Grandparents' support for my work
- J3. Support from relatives and friends for my pursuit of a medical career
- J4. Parents' ability to provide assistance for my employment
- J5. Influence of family economic situation on my willingness to work in healthcare
- J6. Parents' expectation that I choose a career I am interested in
- J7. Parents' hope that my work contributes to medical and health services
- J8. Parents' expectation regarding my salary

(E) Personal Factors

- P1. I am very interested in the medical and health field
- P2. I am willing to contribute to the development of medical and health services
- P3. I think I am well-suited for a medical/health career
- P4. I believe I have the ability to work in the medical/health field
- P5. I have basically mastered the practical skills needed for medical/health work
- P6. I have basically mastered the professional knowledge needed for medical/health work
- P7. Working in the medical/health field is beneficial to my career development
- P8. Working in the medical/health field meets my salary expectations
- P9. I consider working in the medical/health field a good opportunity
- P10. I believe that medical/health professionals can contribute to the field
- P11. I believe that working in the medical/health field can help me realize my self-worth
- P12. I believe I can achieve success in the medical/health field

End of questionnaire. Thank you for your participation!