



Dear participant,

Annex C: Interview Guide for HIV Chaplains

Introductory Script (Read verbatim – Adapt for IDI or FGD):

"Thank you for your time. This discussion aims to understand your experiences as an HIV Chaplain, your training, your work, and the impact you perceive. Your insights are crucial for improving this model.

This will take about 60 minutes. Participation is voluntary and confidential. You may decline any question or stop at any time. With your permission, I will audio-record our talk.

Any questions? Do I have your permission to begin and record?"

[Wait for consent]

PARTICIPANT'S DECLARATION OF INFORMED CONSENT:

I have been informed about the specified and additional purpose(s) for which my opinions will be collected, used and disclosed, as described above. I understand that my opinions may be used and disclosed for secondary purposes that are necessary to achieve the above-described specified purpose. I voluntarily make this declaration and freely consent to the participation in this KII/IDI.

Signature

[Redacted signature box]

Signed at (place)

[Redacted place box]

on (date)

[Redacted date box]



Section A: Role Preparation & Foundation

1. Can you describe your training to become an HIV Chaplain?

Probe: What was most useful about the HIV basics training? How were you trained to counsel people? What specific guidance were you given on addressing faith healing and ART?

Section B: Implementation in Practice

2. Walk me through how you typically conduct your work: the faith clinic sessions, counselling, and follow-up.

** Probe: How do you identify and approach clients who have missed appointments? What is your counselling approach with someone who is struggling? How do you manage the support groups?*

Section C: Observed Impact on Clinical Behavior

3. From your direct experience, how has your involvement influenced clients' treatment journeys?

** Probe: Can you share a specific story of a client who re-engaged in care? What changes in medication-taking behavior have you observed? What are the biggest challenges you face in promoting adherence?*

Section D: Addressing Stigma: Strategies & Mechanisms [FOCUS AREA]



4. How do you address deep-seated feelings of shame, guilt, and fear among the clients you counsel?

** Probe: What scriptures, stories, or messages do you find most effective? Can you give me a specific example of a client struggling with shame and how you counseled them through it?*

5. How do you handle clients who have stopped or resist ART due to faith-healing beliefs?

** Probe: What is the most common harmful faith narrative you encounter? What is your step-by-step approach to correcting it while respecting their faith?*

6. How do you know if you have been successful in reducing a client's self-stigma? What signs do you look for?

** Probe: Changes in what they say? How they carry themselves? Their willingness to engage in the support group?*

Closing

"What is the most important lesson you have learned in this role? Is there anything else about your work as an HIV Chaplain that we should know?"

"Thank you for your vital service and for sharing your expertise."