

Workspace Racism Survey

This survey aims to understand experiences and perceptions of racism in workplace environments. Responses are anonymous.

* Indicates required question

1. 1. What is your current job role? *

2. 2. Have you personally experienced racism at work? *

Mark only one oval.

Yes

No

3. 3. If yes, please describe the incident. (If no, write "N/A")

4. 4. Have you witnessed racism directed at others in your workplace? *

Mark only one oval.

Yes

No

5. 5. If yes, please describe the situation. (If no, write "N/A")

6. 6. Do you feel comfortable reporting racist incidents at your workplace? *

Mark only one oval.

- Yes
- No
- Not Sure

7. 7. Are there clear anti-racism policies at your workplace? *

Mark only one oval.

- Yes
- No
- Not Sure

8. 8. How effective do you believe these policies are? (1 = Not effective, 5 = Very effective)

Mark only one oval.

1 2 3 4 5

9. 9. Have you attended any anti-racism training at work? *

Mark only one oval.

Yes

No

10. 10. How inclusive do you feel your workplace culture is? (1 = Not inclusive, 5 = Very inclusive)

Mark only one oval.

1 2 3 4 5

11. 11. Have you ever seen a colleague face consequences for racist behavior?

Mark only one oval.

Yes

No

Not Sure

12. 12. Do you think management takes racism seriously?

Mark only one oval.

Yes

No

Sometimes

13. 13. What changes would you like to see in your workplace regarding racism?

14. 14. (Optional) What is your age group? (e.g. 20–29, 30–39, etc.)

15. 15. (Optional) What is your ethnicity?

Mark only one oval.

- Prefer not to say
- White
- Black
- Asian
- Mixed
- Other

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