

Table 2. Concordance between psychological violence at work and job satisfaction

	Job satisfaction (JS)		Total n = 188	Cohen's kappa index	Standard P error	
	Group with low JS (n = 94)	Group with high JS (n = 94)				
Psychological violence at work (PVW)						
With PVW	83 (88.3%)	11 (11.7%)	94	- 0.766	0.047	0.001
Without PVW	11 (11.7%)	83 (88.3%)	94			

p = bilateral significance for p <0.05.