

Anonymous
PVS-Health (a brief scale to assess psychological violence in health professionals)

Code	Health Centre	Profession	Work Area	Length of service (years)	Age (years)	Employment status	Sex

Kindly mark with an "X" the answer option that best suits you.

N°	Items	Never	Occasionally	Most often	Always
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In the last six months

- 1 You are penalised even for minor faults
- 2 Your training or capacity building opportunities are blocked
- 3 You're mocked, slandered/publicly defamed
- 4 You're rejected by avoiding eye contact and belittling gestures.
- 5 You're hindered from communicating with colleagues or others.
- 6 Your personal reputation is attacked by devaluing your work.
- 7 You're entrusted with tasks of higher competences
- 8 You are accused of (manipulated) negligence.
- 9 Your work is criticised or you are verbally attacked.
- 10 You're assigned tasks with very short deadlines
- 11 You're excluded from meetings where decisions are taken
- 12 You're prevented from accessing important information
- 13 Spread malicious rumours about you
- 14 Your work is devalued
- 15 Your presence is ignored
- 16 New tasks are assigned to you without a break
- 17 Your employment successes are ignored
- 18 You're interrupted when you speak
- 19 You're not allowed to express yourself
- 20 Opportunities for promotion and better working conditions are blocked.
- 21 Your reputation or personal image is attacked
- 22 Attempt to humiliate or deride you

Thank you very much for your kind reply!