

MUSIQ evaluation as adapted for the IVON-IS project

Question	Totally Agree	Mostly Agree	Agree	Neither Agree Nor Disagree	Disagree	Mostly Disagree	Totally Disagree	Don't Know N/A
	7	6	5	4	3	2	1	0
Most members of our IMT have worked on improvement projects before								
The IMT members have diverse professional backgrounds and experiences								
There is a physician actively participating on this IMT								
At least one member of the IMT team is an authority on the outcome, process, or system being changed in this project								

The IMT leader is an ongoing "presence" in this team--someone who is readily available ¹								
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Most members of my IMT have a chance to participate in decision making ²								
We appreciate and build on our individual differences ²								
The contribution of every group member is listened to and considered ²								
Our IMT applies enough knowledge and skill to get the work done well ²								
We like to consider a lot of different ideas before making a decision ²								
Our IMT works hard enough to get the task done well ²								

IMT members agree on the projects overall goals ²								
The overall goals of the project guide the activities of IMT members ²								
Members of my IMT behave as they								
are expected to ²								
All of the IMT members are committed to the same project goals ²								
Our IMT team effectively uses improvement methods (e.g., Plan-Do-Study-Act [PDSA] cycles, DIVA, to make changes								
Members of our IMT were familiar with each other before they began working on this QI project								

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	7	6	5	4	3	2	1	0

Health facility leaders personally facilitate this QI project								
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Table 2:

Microsystem

The health facility values teamwork, communication, and a commitment to quality improvement								
Health facility staff who are not members of the IMT team are effective at using QI methods for change								
Health facility staff who are not members of the IMT team have a strong desire to improve performance in the area of focus of this QI project								

Table 3: QI Support

Question	Totally Agree	Mostly Agree	Agree	Neither Agree Nor Disagree	Disagree	Mostly Disagree	Totally Disagree	Don't Know N/A
	7	6	5	4	3	2	1	0

Existing information systems allow us to easily pull data specifically needed for this QI project								
Our IMT has adequate financial support, resources, and time to meet the aims of this QI project								

Table 4: Organization

Question	Totally Agree	Mostly Agree	Agree	Neither Agree Nor Disagree	Disagree	Mostly Disagree	Totally Disagree	Don't Know N/A
	7	6	5	4	3	2	1	0
The senior executives in my health facility are directly involved in quality improvement activities								

At least one specific senior executive in my health facility specifically supports this QI project								
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This health facility places no value on quality improvement								
Quality improvement is thoroughly integrated in this health facility								
Staff are given education and training in how to identify and act on quality improvement opportunities ¹								
Staff are given education and training in statistical and other quantitative methods that support quality improvement ¹								

Staff are given the needed education and training to improve job skills and performance ¹								
Staff are rewarded and recognized (e.g., financially and/or otherwise) for improving quality ¹								
This QI project is directly aligned with the health facility's key strategic goals								

Table 5: Environment

Question	Totally Agree	Mostly Agree	Agree	Neither Agree Nor Disagree	Disagree	Mostly Disagree	Totally Disagree	Don't Know N/A
	7	6	5	4	3	2	1	0

Pressures or incentives from outside my health facility motivated us to undertake this specific QI project								
Groups external to my health facility (e.g., associations, institutes, collaboratives) provide important personnel, money, resources, or training in support of this QI project								

Table 6: Other

Question	Yes	No
	7	1
A specific event prompted the launch of this QI project		