

Table 1
Consolidated criteria for reporting qualitative studies (COREQ): 32-item checklist

No	Item	Guide questions/description
Domain 1: Research team and reflexivity		
Personal Characteristics		
1.	Interviewer/facilitator	Tshepo Maake
2.	Credentials	Bachelor's Degree
3.	Occupation	Principal and Emergency Care Practitioner
4.	Gender	Male
5.	Experience and training	6 years in Clinical Practice and 5 years in Higher Education as a Lecturer
Relationship with participants		
6.	Relationship established	No
7.	Participant knowledge of the interviewer	The university he is from, his gender and race
8.	Interviewer characteristics	The research experienced incidence of racial discrimination as a student and as qualified practitioner hence the interest in conducting research on this topic.
Domain 2: study design		

No	Item	Guide questions/description
Theoretical framework		
9.	Methodological orientation and Theory	Auto-Ethnography and Critical Race Theory
Participant selection		
10.	Sampling	Purposive
11.	Method of approach	Face-to-Face
12.	Sample size	18
13.	Non-participation	0
Setting		
14.	Setting of data collection	Department's Research class room
15.	Presence of non-participants	None
16.	Description of sample	Final year (4 th) Emergency Medical Care Students and Emergency Care provider currently registered with the Health Profession Council of South Africa
Data collection		
17.	Interview guide	Question and prompts were provided by the researcher
18.	Repeat interviews	Interviews were not repeated
19.	Audio/visual recording	Audio recording was used

No	Item	Guide questions/description
20.	Field notes	Field notes were made during the interviews
21.	Duration	Between 15-40minutes per participant
22.	Data saturation	Data saturation was reached
23.	Transcripts returned	No transcripts were not returned to participants
Domain 3: analysis and findingsz		
Data analysis		
24.	Number of data coders	Two
25.	Description of the coding tree	Yes
26.	Derivation of themes	Derived from the data
27.	Software	Mind-mapping
28.	Participant checking	No
Reporting		
29.	Quotations presented	Yes participants' quotations were presented to illustrate the findings. Each quotation identified using the participant's unique number and page number from the transcript.
30.	Data and findings consistent	There consistency between the data presented and the findings
31.	Clarity of major themes	Major themes and Sub-themes were clearly presented in the findings.

No	Item	Guide questions/description
32.	Clarity of minor themes	There was no discussion of minor themes.
