## Supplementary information

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### 1 Experimental analysis

#### 1.1 CuPc HOMO evaluation

Below the Fermi level centered at a binding energy of 310 meV, we identify the CuPc HOMO as an intensity modulated ring centered around the  $\Gamma$ -point with a radius of  $(1.67 \pm 0.01) \, \text{Å}^{-1}$ . Substrate derived intensities appear at the  $\Gamma$ -points and M-points. To disentangle molecular intensities from substrate intensities, the data was masked in momentum-energy space as shown in Fig. 1. The masked data was then separately integrated within an energy window of  $-(295 \pm 220) \, \text{meV}$  for both the HOMO and the substrate features as shown in Fig. 1 b and c, respectively. The integration window of the CuPc HOMO in Fig. 1 d of the main manuscript is readjusted for each time step according to the shifting binding energy of the HOMO.

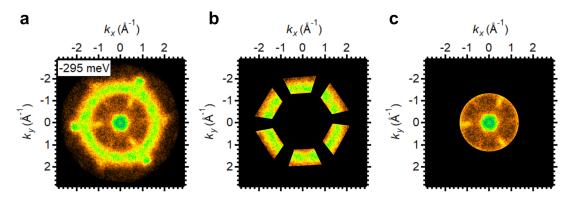


Figure 1: In (a) the experimental momentum distribution of a monolayer CuPc/TiSe<sub>2</sub> at the HOMO energy is shown. In (b) the integrated areas masked for the HOMO evaluation and in (c) for the substrate are shown.

We observe a depletion of the HOMO with a time constant of  $\tau_{HOMO,1}=(222\pm50)\,\mathrm{fs}$ , followed by a repopulation with a time constant of  $\tau_{HOMO,2}=(769\pm250)\,\mathrm{fs}$ . Following

the population dynamics, we observe a transient energetic broadening of the HOMO's FWHM by up to  $\sim 12\%$  (see 2 a, black line) next to a shift towards smaller binding energies (2 a, red line). Such an energetic broadening was previously observed for molecular orbitals involved in charge transfer (1). The transient HOMO ring width and radius in momentum space, as shown

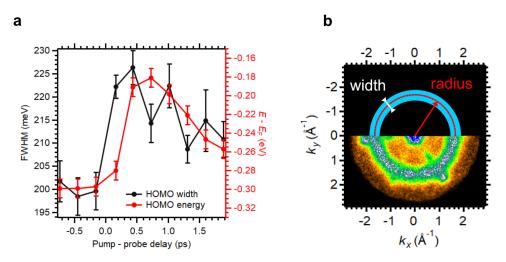


Figure 2: (a) Transient energetic width (FWHM) of the CuPc HOMO (black, left axis) and transient energetic position of the HOMO (red, left axis). (b) Sketch of the evaluated transient properties 'HOMO ring radius' and 'HOMO ring width in momentum space' as shown in Fig. 3 e of the main manuscript.

in Fig. 3 e, are evaluated according to the sketch in 2 b.

## **1.2** Time-constants evaluated for the transient intensities of CuPc/TiSe<sub>2</sub> valence and core-level states

State	$\tau_1$ (fs)	$\tau_2$ (fs)
CuPc LUMO	$92 \pm 50$ (decrease)	-
Ti 3 <i>d</i>	$243 \pm 50$ (increase)	$503 \pm 250$ (decrease)
CuPc HOMO	$222 \pm 50$ (decrease)	$769 \pm 250$ (increase)
C 1s peak 1 (CuPc <sup>0</sup> )	$264 \pm 72$ (decrease)	$588 \pm 50$ (increase)
$C 1s peak 4 (CuPc^+)$	$403 \pm 150$ (increase)	$500 \pm 150$ (decrease)

Table 1: Time constants evaluated for the transient intensities of CuPc and TiSe<sub>2</sub> states shown in Fig. 3 b in the main text.

Table 1 lists the evaluated time constants for the depletion and population of states presented in Fig. 3 b in the main text.

### 2 Theoretical modelling

#### 2.1 Dielectric model of the photoexcited system

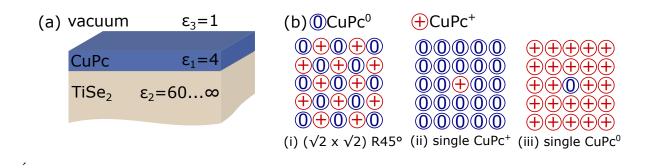


Figure 3: Dielectric model of monolayer CuPc on TiSe<sub>2</sub>. (a) Side view. (b) Top view. For the photoexcited state three different arrangements (i-iii) of neutral (CuPc<sup>0</sup>) and positively charged molecules (CuPc<sup>+</sup>) are considered.

For a qualitative understanding of the excitation induced shifts in the core levels of CuPc and the CuPc HOMO with respect to the Se 4p states TiSe<sub>2</sub> we consider a dielectric model of the CuPc on TiSe<sub>2</sub> system.

We assume that after photoexcitation a hole is transferred from TiSe<sub>2</sub> to a certain fraction of CuPc molecules. Hence, this fraction of CuPc molecules will be positively charged (+) while the rest of the molecules will remain neutral. The TiSe<sub>2</sub> carries the opposite negative charge (-). The resultant electrostatic potential  $U(\mathbf{r})$  is calculated using the model sketched in Fig. 3: the CuPc molecules are assumed to form a square lattice with lattice constant  $a=14.5\text{\AA}$  above the TiSe<sub>2</sub> substrate (2). To describe the dielectric screening in this setup, the CuPc molecules are represented as dielectric layer  $\varepsilon_1=4$ , c.f. Ref. (3), of thickness  $h=3.95\text{\AA}$ . The TiSe<sub>2</sub> substrate is modeled as half-space with dielectric constant  $\varepsilon_2$ , while we assume vacuum above the CuPc layer( $\varepsilon_3=1$ ). For the electron doped TiSe<sub>2</sub> we consider  $\varepsilon_2=60$  (c.f. Ref. (4)) and, most simplistically, a perfect metal  $\varepsilon_2=\infty$ .

Since this pattern of positively charged and neutral CuPc molecules after photoexcitation is unknown and also inhomogeneities are likely we consider three cases here: (i) a  $(\sqrt(2) \times \sqrt(2))$  R45° superstructure with alternating positively charged and neutral CuPc, (ii)  $10 \times 10$  supercell with a single positively charged CuPc surrounded by otherwise neutral molecules, and (iii)  $10 \times 10$  supercell where all but one CuPc molecules are positively charged. In all cases, the

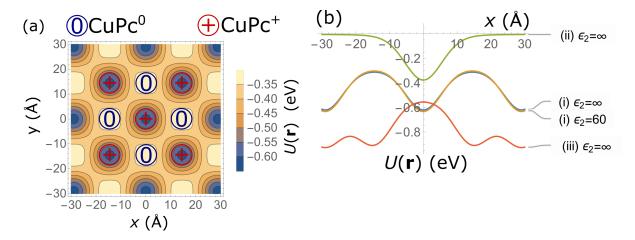


Figure 4: Electrostatic potential U(r) inside the CuPc layer relative to the TiSe<sub>2</sub> surface. (a) Electrostatic potential energy in the CuPc plane assuming a  $(\sqrt(2) \times \sqrt(2))$  R45° superstructure with alternating positively charged and neutral CuPc, i.e. structure (i). (b) Potential energy along the x-direction for structure (i) assuming  $\varepsilon_2 = 60$  and  $\varepsilon_2 = \infty$ , as well as charge distribution patterns (ii) and (iii).

positively charged CuPc molecules are modeled as Gaussian surface charge density  $\rho(\mathbf{r}) = \frac{1}{2\pi d^2} \exp(-\frac{\mathbf{r}^2}{2d^2})$  of width d = 5Å leading to a total charge of +1e.

The average vertical electrostatic potential energy difference between the TiSe<sub>2</sub> surface and the CuPc layer reads  $U_{\perp} \approx \frac{4\pi\bar{\sigma}}{\varepsilon_1}h$ , where  $\bar{\sigma}$  is the laterally averaged charge density of +1e per supercell.

Following Refs. (5, 6), we obtain the Fourier space representation of the potential modulations inside the CuPc layer  $U_{\parallel}(\mathbf{q}) = \frac{2\pi e^2}{q} \cdot \frac{\rho(\mathbf{q})}{\varepsilon_{\mathrm{eff}}^{2D}(q)}$ , where  $\rho(\mathbf{q})$  is the charge density at wave vector q. Following Eq. (11) from Ref. (5), the dielectric screening is accounted for via the effective dielectric function

$$\varepsilon_{\text{eff}}^{\text{2D}}(q) = \frac{\varepsilon_1 \left[ 1 - \tilde{\varepsilon}_2 \tilde{\varepsilon}_3 e^{-2qh} \right]}{1 + \left[ \tilde{\varepsilon}_2 + \tilde{\varepsilon}_3 \right] e^{-qh} + \tilde{\varepsilon}_2 \tilde{\varepsilon}_3 e^{-2qh}} \tag{1}$$

with  $\tilde{\varepsilon}_j = \frac{\varepsilon_1 - \varepsilon_j}{\varepsilon_1 + \varepsilon_j}$  and  $\varepsilon_{1,2,3}$  being the dielectric constants of CuPc, TiSe<sub>2</sub> and the vacuum above the sample respectively. The Fourier transformation from reciprocal to real space then yields the potential energy modulations  $U_{\parallel}(r)$  inside the CuPc layer. Defining the average potential energy at the TiSe<sub>2</sub> surface as zero energy, yields the potential at different lateral positions inside the CuPc layer relative to TiSe<sub>2</sub>,  $U(r) = U_{\parallel}(r) + U_{\perp}$  shown in Fig. 4.

The models considering for the TiSe<sub>2</sub> surface  $\varepsilon_2 = 60$  and  $\varepsilon_2 = \infty$  turn out to yield almost identical potential energy modulations inside the CuPc layer. The shift of the CuPc potential

energies relative to the  $TiSe_2$  levels varies with the total transferred charge. Independently, of the charge pattern (i, ii, or iii), the potential energy difference between positively charged and neutral CuPc centers is always  $\approx 0.3 \, \text{eV}$ .

A comparison of potential energy at the CuPc centers relative to the TiSe<sub>2</sub> surface to experimentally observed shifts in the CuPc core levels and valence orbital energies relative to the TiSe<sub>2</sub> valence orbitals upon photoexcitation is given in table 2.

Model	$CuPc^{+}$ (eV)	$CuPc^0$ (eV)
(i) $(\sqrt{2} \times \sqrt{2})$ R45° cell, $\varepsilon_2 = 60$	-0.6	-0.3
(i) $(\sqrt{2} \times \sqrt{2})$ R45° cell, $\varepsilon_2 = \infty$	-0.6	-0.3
(ii) $(10 \times 10)$ cell, single $\text{CuPc}^+$ , $\varepsilon_2 = \infty$	-0.4	0.0
(iii)(10 × 10) cell, single CuPc $^0$ , $\varepsilon_2 = \infty$	-0.9	-0.6
Experiment	-0.843 (core level)	-0.08 (HOMO)
		+0.05 (core level)

Table 2: Excitation induced shifts of CuPc levels relative to TiSe<sub>2</sub>: theoretical models (i-iii) versus experiment. CuPc<sup>+</sup> and CuPc<sup>0</sup> refer to positively charge and neutral molecular centers, respectively. The average potential at the TiSe<sub>2</sub> surface is taken as reference energy in the theoretical model. In the experimental data the shift in the Se 4p valence band peak is subtracted from the excitation induced shifts in the CuPc energy levels.

While there are clearly quantitative uncertainties in the theoretical model at hand it, the model qualitatively captures the excitation induced relative level shifts seen in experiment. Indeed, we note that we did not optimize the model parameters for a best fit of the experiments but rather took all parameter estimates from the literature or our experiments. Thus, the qualitative match between theory and experiment indicates that the observed shifts in spectral lines upon photoexcitation are to a significant extent of electrostatic nature.

## 2.2 Calculations of the valence and core level momentum distribution for CuPc/TiSe<sub>2</sub>

In order to study the photoelectron momentum maps (PMMs) of the highest occupied molecular orbital (HOMO) for the CuPc/TiSe<sub>2</sub> system, we performed DFT calculations using the Vienna Ab Initio Software Package (VASP) version 5.4.4 (7), (8). Based on the wave functions obtained from the DFT calculations, the PMM of the CuPc HOMO and the Molecular Orbital Projected Density of States (MOPDOS) were simulated using kMap.py and MOPDOS@VASP, respectively (9). The exchange correlation effects were described by the spin-polarized general-

ized gradient approximation (GGA) within the Perdew-Burke-Ernzerhof (PBE) formalism (10). We used a plane-wave basis set with the projector augmented wave (PAW) approach with an energy cutoff of 500 eV. The Brillouin zone integration was performed on a Monkhorst-Pack of 6x6x1 grid of k-points. To account for Fermi surface broadening, a first-order Methfessel-Paxton smearing of 0.01 eV was applied (11). Coulomb and exchange interactions of the localized d-orbitals in the transition metal elements were treated in the framework of the Dudarev DFT+U method with an effective Hubbard parameter  $U_{\rm eff}$  = 5.5 eV for Ti and  $U_{\rm eff}$  = 4.0 eV for Cu. Thereby,  $U_{\rm eff}$  of Ti was adjusted such that the band structure obtained for a 1 × 1 × 1 TiSe<sub>2</sub> slab with lattice constants a = b = 3.53 Å, c = 20.0 Å,  $\alpha$  =  $\beta$  = 90° and  $\gamma$  = 120° (12) fits to the experimental results at room temperature. Similarly,  $U_{\rm eff}$  of Cu was adjusted such that the qualitative orbital ordering of isolated CuPc is retained. The energy convergence criterion chosen for the self-consistency cycle was 1 × 10<sup>-7</sup> eV. Ionic positions were optimized until the residual forces on each ion were less than 1 × 10<sup>-2</sup> eV/Å<sup>-1</sup>.

The calculations consider one CuPc molecule adsorbed on top of an  $8 \times 8 \times 8$  cluster of TiSe<sub>2</sub> in its normal phase with lateral dimensions of 693 Å<sup>2</sup>. Since the CuPc molecules arrange in a point-on-line overstructure on top of TiSe<sub>2</sub>, several adsorption sites and molecular in-plane rotations were evaluated, all yielding similar results. During the geometry optimization, we allowed for relaxations of the atoms of the molecule as well as for the topmost layer of the TiSe<sub>2</sub> substrate. We also included dispersion corrections proposed by Grimme with PBE (PBE-D2) (13). From the structure optimization calculation, it was found that the adsorption distance between molecule and substrate is 3.16 Å.

The electronic structure of the adsorbed CuPc molecules was calculated using MOPDOS (9). In the left of Fig. 5 the energy levels for up-spin and down-spin orbitals are shown for an isolated molecule and on the right side the MOPDOS of the CuPc/TiSe<sub>2</sub> system is displayed, where the molecular orbitals are projected onto the DOS of the substrate. Both the orbital order and their relative energy differences as in the isolated molecule can be reproduced. In Fig. 6 we display the resulting effective band structure for spin-up (left) and spin-down (middle) along the crystal directions marked in the Brillouin zone of TiSe<sub>2</sub> (right). The effective band structure of the separate spins was calculated by means of the unfolding technique (14).

The Kohn-Sham orbitals of this calculation serve as the input for the subsequent simulation of the valence band momentum maps, which were calculated within the one-step model of photoemission (15) and for which we approximate the final state by a plane wave (16), (9). The sample geometry considers the experimental setup where p-polarized light is directed at the

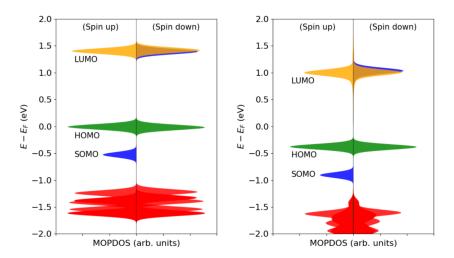


Figure 5: MOPDOS of the isolated CuPc molecule (left) and of the CuPc molecule projected onto the band structure of an 8 x 8 x 8 Brillouin zones cluster of a TiSe<sub>2</sub> in its normal phase (right). The MOPDOS is individually plotted for the spin-up and spin-down components of an orbital. The LUMO (yellow), HOMO (green) and SOMO (blue) are colored individually and energetically deeper lying molecular orbitals are all colored in red.

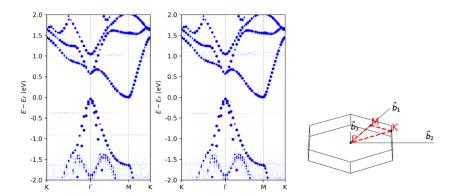


Figure 6: The effective band structure for spin-up (left) and spin-down (middle) of CuPc/TiSe<sub>2</sub> is shown along the crystal directions as marked in the right. The reciprocal substrate lattice vectors are labeled  $\vec{b}_1$ ,  $\vec{b}_2$  and  $\vec{b}_3$ .

sample at an azimuthal incident angle of  $\Phi = 0^{\circ}$  and at a polar incident angle of  $\Phi = 68^{\circ}$ . The momentum map at the CuPc HOMO energy is calculated for a photoelectron kinetic energy of 29.4 eV.

The calculation of the C 1s core-level momentum distributions includes multiple scattering of the photoelectrons (17). This calculation method is based on Fermi's Golden rule and adopts the Lippmann Schwinger equation for the final state. The final state includes the Green's func-

tion and potential of the system, and it is possible to consider multiple scattering of photoelectrons in the system. In our calculation, both intramolecular scatterings of CuPc and scatterings at the substrate were considered. The atomic orbitals of C 1s atoms calculated by Gaussian (18) represent the intial states. The same experimental geometry as in the valence band is applied for p-polarized XUV pulses with 86 eV. However, in the multiple scattering calculations, the substrate consists of a cluster of 58 atoms. We assumed 42 different geometrical models of CuPc and CuPc<sup>+</sup> atop TiSe<sub>2</sub> with varying molecular out-of-plane distortions, adsorption heights, adsorption sites and molecular in-plane rotations. For each model, we consider three molecular orientations along the substrate high symmetry directions according to the point-on-line growth and we add their intensities for the resulting XPD momentum map. The XPD momentum maps shown in the main manuscript sum over the intensities stemming from all carbon atoms that are located in the benzene rings. According to the experimental data treatment, the calculated data is three-fold symmetrized.

# 2.3 Calculations of the x-ray and XUV energy- and momentum-resolved signals from isolated CuPc and CuPc<sup>+</sup>

#### **2.3.1** Method

For the calculations of the excited and ground states of neutral and cationic CuPc, we use a multiconfigurational restricted active space self consistent field calculation (RASSCF) (19) implemented in the software program Molcas (20), with a truncated ANO-S basis set (21) for all atoms. Within the RASSCF method, molecular orbitals can be selected to be either always doubly occupied or can have various occupations in the configurations of the configuration-interaction (CI) expansion. We increase the number of the orbitals of the second type until the convergence is reached. The number of the corresponding orbitals of the second type are shown in Table 3. In Fig. 7, we show the RASSCF orbitals from the ground-state calculation of CuPc. They are similar to the orbitals computed with the DFT in the previous theoretical studies of CuPc (22–24).

We calculate the photoelectron probability depending on the photoelectron momentum q using the plane-wave approximation (PWA) to the photoelectron wave function as follows (25–28)

$$P(\mathbf{q}) \propto |\boldsymbol{\epsilon}_{\text{in}} \cdot \mathbf{q}|^2 \sum_{F,\sigma} \delta_{\varepsilon_e,\omega_{\text{in}} - E_F^{N_{\text{el}} - 1} + E_I^{N_{\text{el}}}} \left| \int d^3 r e^{-i\mathbf{q} \cdot \mathbf{r}} \phi_F^D(\mathbf{r}) \right|^2.$$
 (2)

Orbital space	Ground state of CuPc	CuPc <sup>+</sup>	Excited states of CuPc
Inactive	145	137	129
RAS1	0	8	16
Maximum number of holes	-	1	1
RAS2	4	4	4
RAS3	0	6	16
Maximum number of electrons	-	1	1

Table 3: Numbers of orbitals in different groups in the RASSCF calculations of ground and excited states of neutral CuPc, and of CuPc<sup>+</sup>. Inactive orbitals are the orbitals that are doubly occupied in all configurations. RAS1 orbitals are the orbitals that are doubly occupied except for a maximum number of holes allowed in this orbital subspace. RAS2 orbitals are the orbitals, for which all possible occupations are allowed. RAS3 orbitals are the orbitals that are unoccupied except for a maximum number of electrons allowed in this subspace.

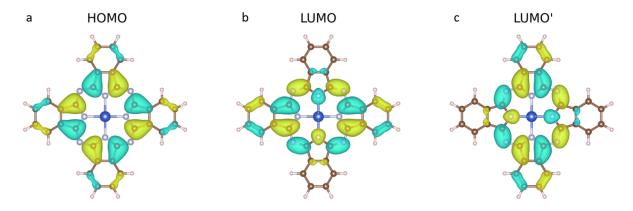


Figure 7: RASSCF orbitals obtained in the ground-state calculation of neutral CuPc corresponding to (a) HOMO orbital, (b) LUMO orbital and (c) LUMO' orbital.

Here,  $\phi_F^D(\mathbf{r})$  is a Dyson orbital, which is an overlap function between the N-electron wave function of an initial state  $\Psi_I^N$ , and (N-1)-electron wave function wave function,  $\Psi_F^{N-1}$ , produced by ionization

$$\phi_D(\mathbf{r}) = \sqrt{N} \int \Psi_I^N(\mathbf{r}_1, \cdots, \mathbf{r}_N) \Psi_F^{N-1}(\mathbf{r}_2, \cdots, \mathbf{r}_N) d\mathbf{r}_2 \cdots \mathbf{r}_N.$$
(3)

 $E_I^{N_{\rm el}}$  and  $E_F^{N_{\rm el}-1}$  are energies of states  $\Psi_I^N$  and  $\Psi_F^{N-1}$ , correspondingly.  $\omega_{\rm in}$  and  $\epsilon_{\rm in}$  are photon energy and the direction of the polarization vector of the photoionizing pulse, correspondingly. The summation in Eq. 2 runs over all possible final states F of the ionized system and indicates that one can detect a photoelectron with the energy  $\varepsilon_e$ , if the energy difference between N-electron and N-1 electron state match  $\omega_{\rm in}-\varepsilon_e$ . We use atomic units for these and following expressions. In order to be able to compare our results with experimental data, we also three-fold symmetrize the calculated photoelectron momentum maps (see Section 1).

#### 2.3.2 Molecular geometry

We take the ground-state geometry of neutral isolated CuPc from Refs. (29, 30). As described in the main manuscript, CuPc becomes positively charged right after time  $t_0$ . We assume that atoms of the molecule did not have time to move and the ionized molecule is in the ground-state geometry of the neutral state at the moment, when it gets positively charged. Since the ground-state geometry of the neutral state is not the ground-state geometry of the ionized state, atoms of a molecule would start moving towards the ground-state geometry of the cationic state. We suggest that this process happens until some time between  $t_1$  and  $t_2$ . We find the ground-state geometry of an isolated cation  $\text{CuPc}^+$  with moleas at the RASSCF level (31). The  $\text{CuPc}^+$  should additionally move out of plane due to the interaction with a negatively-charged substrate. However, it is only computationally possible to find the optimized geometry of an isolated cation. Thus, we calculate signals from  $\text{CuPc}^+$  in the ground-state geometry of the neutral state and in the optimized geometry of an isolated cation in order to compare with experimental data at different pump-probe delay times. We also calculate signals from excited and unexcited neutral CuPc in the ground-state geometry.

#### 2.3.3 Core photoelectron spectra

Fig. 8 a shows the calculated C 1s core photoelectron spectrum of neutral CuPc. For the calculation of the C 1s core photoelectron spectra, we substituted the calculated molecular core orbitals

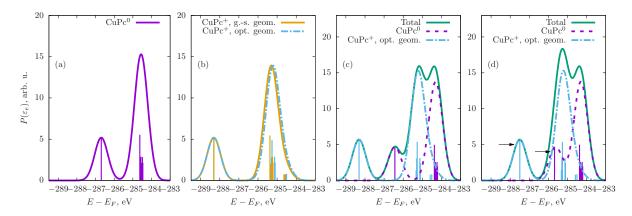


Figure 8: (a) Simulated C1s core photoelectron spectra of neutral molecules, (b) ionized molecules in the ground-state geometry of the neutral state and the ground-state ("optimized") geometry of the ionized state and (c) sum of the photoelectron spectra of neutral molecules and ionized molecules in the optimized geometry assuming their proportion of 45% to 55%, (d) the same as (c) except that the positions of the left peaks in the spectra of both neutral and ionized molecules are shifted by the same value of 820 meV. For the calculation of the sum, an additional shift of 260 meV was applied to the spectra from neutral molecules, which is due to the influence of the negatively-charged surface as determined in the experiment. Lines illustrate the intensities and positions of the individual peaks contributing to the spectra.

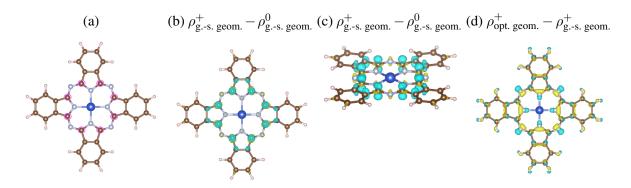


Figure 9: (a) CuPc with outlined atoms, whose 1s core orbitals give rise to the left peak in the core spectra in Fig. 8. Density difference between (b), (c) ionized molecules and neutral molecules in the same geometry of the neutral ground state at different perspectives, and (d) between ionized molecules in the ground-state geometry of the neutral state and the ground-state ("optimized") geometry of the ionized state. Blue isosurface corresponds to the positive charge, yellow isosurface corresponds to the negative charge.

for the Dyson orbitals  $\phi_F^D(\mathbf{r})$  in Eq. 2 and averaged the probability  $P(\mathbf{q})$  over the momentum angle at a fixed photoelectron energy  $\varepsilon_e=|\mathbf{q}|^2/2$ . In our calculation, the C 1s electrons belong to the inactive space and we obtain their orbital energies. They are approximately the binding energies with an addition of a correction due to electron correlations, which is approximately the same for the core orbitals in the calculation using the same RASSCF space (32). Since it is nontrivial to determine this correction, we adjust the position of the right intensive peak to agree with the position of the same peak in the experimental data in Fig. 2 c in the main text. For this and other photoelectron spectra in Fig. 8, we adjust the position of the right intensive peak to agree with the position of the same peak in the experimental data in Fig. 2c. The resulting spectra are in a good agreement with the experimental data and are very similar to a previous theoretical calculation of core photoelectron spectra of neutral CuPc (22). In comparison with the experimental data, the position of the left small peak is shifted towards higher binding energies in the calculation and the ratio between the intensities of the two peaks is slightly different. The former is due to the contribution of the satellite peak of the right peak at the same position of the left peak, which makes it more intense in the experiment (22). Since we do not model the satellite peaks in our calculations, we cannot reproduce this intensity increase. We find that the left peak is due to Carbon atoms in the main ring around Copper (see Fig. 9a), and the right peak is due to Carbon atoms in the benzene rings.

The disagreement of the position of the left peak is due to the approximation of binding energies as the molecular orbital energies. Ideally, we should have compared the energy difference between CuPc with a hole in a 1s shell of a carbon atom and neutral CuPc. The hole in a C 1s shell would lead to changes of the energies in the valence state of CuPc that would depend on the exact position of the Carbon atom with a hole. These site-specific changes would lead to the adjustments of the relative positions of the peaks. Unfortunately, a calculation of CuPc with a core hole at a single site is almost impossible, because we would not be able to make use of the symmetry of the molecule in this case and the already challenging computational requirements would increase by several orders.

With our approach, we are able to calculate the core photoelectron spectra for CuPc<sup>+</sup> with the positive charge in the valence states. The spectra before and after the geometry optimization of CuPc<sup>+</sup> are shown in Fig. 8 b. We adjust the position of the right peak of the spectra from CuPc<sup>+</sup> in the optimized geometry to the experimental position. We apply the same shift to the spectra from molecules in both geometries and observe that the right peak has slightly shifted towards lower binding energies after the geometry optimization.

Let us compare the spectra of CuPc and CuPc<sup>+</sup> in Figs. 8 a and b. The spectra of CuPc<sup>+</sup> have shifted towards higher binding energies after ionization, which is due to reduced Coulomb screening after removing one electron from CuPc. Thereby, the right peak has shifted by 0.6 eV and the left peak has shifted by 1.6 eV. The separation between the left and the right peak increased by 1 eV. Although, the binding energy of the left peak is overestimated in our calculation, we reproduce the increase of the separation of the right and left peaks by 1 eV after creation of a positive charge in the experimental data in Fig. 2 c in the main text. We also find that the right peak gets broader by 4% and, consequently, its intensity decreases.

In order to understand the changes in the spectra, we plot the difference between the electron density of  $CuPc^0$ ,  $\rho_{g.-s. geom.}^0$ , and the electron density of  $CuPc^+$ ,  $\rho_{g.-s. geom.}^+$ , in the same geometry in Fig. 9 b and c. It follows from this plot that the positive charge (blue isosurface) is mainly localized around carbon atoms in the central ring and they experience much larger local decrease of Coulomb screening than other carbon atoms, which leads to a larger shift of the left peak in the core photoelectron spectra. Carbon atoms in the benzene ring that are nearest neighbours to carbon atoms in the main ring also experience a larger decrease of Coulomb screening than other carbon atoms in the benzene ring. Therefore, the shift of their binding energies is larger than of the other benzene carbon atoms, which explains the broadening of the right peak.

Fig. 9 d shows the difference between the electron densities of  $CuPc^+$  before and after the optimization of their geometry,  $\rho_{g.-s. geom.}^+$  and  $\rho_{opt. geom.}^+$ , respectively. The difference is mainly determined by the change of atomic positions. When an atom has moved in a certain direction, the density difference shows the excess of the negative charge (yellow isosurface) at the new position and deficiency of the negative charge (blue isosurface) at the former position. Since this effect is dominant for the density difference, it is hard to capture charge rearrangements relative to atomic positions from this plot. This density difference is, thus, very illustrative to follow the change of atomic positions. We observe that nitrogen atoms have the largest position changes among other atoms. Carbon atoms in the main ring move towards copper, and the benzene rings get more separated from the main ring.

In Fig. 8 c, we add the core photoelectron spectra in a and b assuming the proportion of 45% to 55% of neutral to positively-charged molecules. For the sake of comparison with the experiment, we also apply an additional shift of 260 meV to the spectra of neutral CuPc, which has been shown to result due to the influence of the surface potential as described in the main text. We obtain a quite similar structure of the spectrum as in the experiment in Fig. 2 c in the main text. The right peak is split into the two peaks due to different contributions of CuPc<sup>0</sup>

and CuPc<sup>+</sup>. The proportion of the intensities of the two peaks deviates from the experiment, because we do not reproduce the position of the left peak exactly. The left peak of CuPc<sup>0</sup> overlaps with the right peak of CuPc<sup>+</sup> in the experimental data and contributes to the intensity of the corresponding sub-peak of the right peak.

In order to be able to compare the spectra with both contributions of  $CuPc^0$  and  $CuPc^+$  with the experimental ones, and knowing that the position of the left peak is shifted by  $\sim 800$  meV compared to the experiment, we shift the positions of the left peaks in the spectra of both  $CuPc^0$  and  $CuPc^+$  by the same value of  $\sim 800$  meV. The resulting spectra in Fig. 8 d are in a perfect agreement with the experiment.

We had to adjust the positions of the peaks in the core photoelectron spectra in order to get a perfect agreement with the experimental spectra. Still, several important results concerning the change of the spectra due to contribution of CuPc<sup>+</sup> were independent of this fitting and agree with the experiment. We reproduce the increase of the splitting between the right and the left peak in the spectra of CuPc<sup>+</sup> by about 1 eV, the broadening of the right peak and its intensity decrease. We find that the changes of the core photoelectron spectra are mainly explained by the appearance of the positive charge in the valence states of CuPc<sup>+</sup> and are not notably influenced by structural rearrangements. Thus, our study strengthens the conclusion that the ratio between CuPc and CuPc<sup>+</sup> can be determined from the core photoelectron spectra.

#### 2.3.4 Occupation of LUMO and LUMO' orbitals

We calculate PMMs assuming three different scenarios of the occupation of LUMO and LUMO' orbitals of CuPc and compare them to the experimental PMM. The three scenarios that we assume are the partial occupation of the two orbitals due to intramolecular photoexcitation, occupation of the two orbitals with an equal probability and the occupation of an emerged orbital.

We perform the calculation of the excited states of neutral CuPc and find that the first two excited states are nearly degenerate. Depending on the symmetry restriction in the simulation, the two states are split in energy by either  $0.07~{\rm meV}$  ( ${\rm D_{2h}}$ -symmetry) or  $13~{\rm meV}$  ( ${\rm C_{2h}}$ -symmetry). The dominant contribution to the first excited states is given by a configuration with a singly occupied HOMO and a singly occupied LUMO, and the dominant contribution of the second excited state is given by a configuration with a singly occupied HOMO and a singly occupied LUMO' orbitals. We find that there is only one possible final ionized state  $\Psi_F^{N-1}$  that can be reached by the ionization of CuPc being in the first excited and being in the second excited

state [see Eq. (2)]. This state has a dominant contribution from a configuration with a singly occupied HOMO and unoccupied LUMO and LUMO'. Thus, the Dyson orbital for the case of any of the two excited states is simply given by a corresponding LUMO or LUMO' orbital.

#### 2.3.4.1 Signal under the assumption of intramolecular photexcitation

The occupation of the LUMO and LUMO' orbitals due to intramolecular photoexcitation is determined by the selection rules of the interaction between the pump pulse and the molecule. Within the first-order time-dependent perturbation theory, the first-order wave function of an electronic system at time  $t_f$  after the action of the pump light pulse is described by

$$|\Psi_{1}\rangle = -i\sum_{F} \int_{t_{0}}^{t_{f}} dt_{1} e^{-i(E_{I} - E_{F})(t_{1} - t_{0})} |\Phi_{F}\rangle \langle \Phi_{F}| \hat{H}_{int} |\Phi_{I}\rangle$$

$$\propto \sum_{F} \Omega_{F} |\Phi_{F}\rangle \langle \Phi_{F}| \boldsymbol{\epsilon}_{p} \cdot \mathbf{p} |\Phi_{I}\rangle,$$
(4)

where  $\hat{H}_{\rm int}$  is the Hamiltonian describing the interaction of an electronic system with a pump pulse with the electric field  $\mathcal{E}$ , photon energy  $\omega_p$  and polarization  $\epsilon_p=(\epsilon_x,\epsilon_y,\epsilon_z)$ . Here,  $|\Phi_I\rangle$  and  $|\Phi_F\rangle$  are the initial and final eigenstates of the electronic system.  $t_0$  is the time before the interaction,  $t_f$  is the time after the interaction.  $\Omega_F$  is a function centered at  $E_F-E_I-\omega_p$ .  $\Omega_F$  is proportional to  $e^{-(E_F-E_I-\omega_p)^2\tau_p^2/(8\ln 2)}$  for a Gaussian-shaped pump pulse with the duration  $\tau_p$ . The dipole approximation is assumed.

Since the two excited states of CuPc are almost degenerate and other excited states are energetically separated from the LUMO and LUMO' orbitals, we can rewrite Eq. (4) for CuPc as

$$|\Psi_{1}\rangle \propto |\Phi_{1}\rangle\langle\Phi_{1}|\boldsymbol{\epsilon}_{p}\cdot\mathbf{p}|\Phi_{I}\rangle + |\Phi_{2}\rangle\langle\Phi_{2}|\boldsymbol{\epsilon}_{p}\cdot\mathbf{p}|\Phi_{I}\rangle$$

$$\approx |\Phi_{L_{x}}\rangle\langle\Phi_{L_{x}}|\boldsymbol{\epsilon}_{p}\cdot\mathbf{p}|\Phi_{I}\rangle + |\Phi_{L_{y}}\rangle\langle\Phi_{L_{y}}|\boldsymbol{\epsilon}_{p}\cdot\mathbf{p}|\Phi_{I}\rangle, \tag{5}$$

where  $|\Phi_{L_x}\rangle$  is the wave function with an occupied orbital  $\phi_{L_x}$  shown in Fig. 7 b and  $|\Phi_{L_y}\rangle$  is a wave function with an occupied orbital  $\phi_{L_y}$  shown in Fig. 7 c. In our calculations, we determine the following selection rules for the dipole transition matrix elements

$$\langle \Phi_{L_x} | \boldsymbol{\epsilon}_p \cdot \mathbf{p} | \Phi_I \rangle = (\boldsymbol{\mu} \cdot \boldsymbol{\epsilon}) \tag{6}$$

$$\langle \Phi_{L_y} | \boldsymbol{\epsilon}_p \cdot \mathbf{p} | \Phi_I \rangle = (\boldsymbol{\mu}' \cdot \boldsymbol{\epsilon}),$$
 (7)

where  $\mu = (-\mu_0, 0, 0)$ ,  $\mu' = (0, \mu_0, 0)$  and  $\mu_0 = -\langle \Phi_{L_x} | p_x | \Phi_I \rangle = \langle \Phi_{L_y} | p_y | \Phi_I \rangle$ . Thus, an optical excitation from the ground-state of CuPc<sup>0</sup> to an excited state of CuPc<sup>0</sup>, would occupy the orbital  $\phi_L$ , which is a superposition of  $\phi_{L_x}$  and  $\phi_{L_y}$  orbitals with coefficients determined by the polarization of the pump pulse

$$\phi_L \propto (\boldsymbol{\mu} \cdot \boldsymbol{\epsilon}) \phi_{L_x} + (\boldsymbol{\mu}' \cdot \boldsymbol{\epsilon}) \phi_{L_y}.$$
 (8)

We now take into account that the molecules are adsorbed in three domains rotated by  $120^{\circ}$  relative to each other. Thus, a pump pulse with a polarization  $\epsilon_p = (\epsilon_x, \epsilon_y, \epsilon_z) = (\cos \varphi \sin \Theta, \sin \varphi \sin \Theta, \cos \Theta)$  would lead to an occupation of different superpositions of LUMO orbitals for different domains. We apply the operator of rotation along the azimuthal angle  $\varphi$ ,  $\hat{R}_{\varphi}$ , to  $\mathbf{r}$ ,  $\mu$  and  $\mu'$  in Eq. (8) and substitute the resulting orbitals for the Dyson orbital in Eq. (2), which leads to the three contributions to the photoelectron probability

$$P(\mathbf{q}) \propto |\boldsymbol{\epsilon}_{\text{in}} \cdot \mathbf{q}|^{2} \left| \int d^{3}r e^{-i\mathbf{q}\cdot\mathbf{r}} \left[ (\boldsymbol{\mu} \cdot \boldsymbol{\epsilon})\phi_{L_{x}}(\mathbf{r}) + (\boldsymbol{\mu}' \cdot \boldsymbol{\epsilon})\phi_{L_{y}}(\mathbf{r}) \right]^{2} \right|$$

$$+ |\boldsymbol{\epsilon}_{\text{in}} \cdot \mathbf{q}|^{2} \left| \int d^{3}r e^{-i\mathbf{q}\cdot\mathbf{r}} \left[ \left( \left\{ \hat{\mathbf{R}}_{120^{\circ}}\boldsymbol{\mu} \right\} \cdot \boldsymbol{\epsilon} \right) \phi_{L_{x}} \left( \hat{\mathbf{R}}_{120^{\circ}}\mathbf{r} \right) + \left( \left\{ \hat{\mathbf{R}}_{120^{\circ}}\boldsymbol{\mu}' \right\} \cdot \boldsymbol{\epsilon} \right) \phi_{L_{y}} \left( \hat{\mathbf{R}}_{120^{\circ}}\mathbf{r} \right) \right|^{2} \right|$$

$$+ |\boldsymbol{\epsilon}_{\text{in}} \cdot \mathbf{q}|^{2} \left| \int d^{3}r e^{-i\mathbf{q}\cdot\mathbf{r}} \left[ \left( \left\{ \hat{\mathbf{R}}_{240^{\circ}}\boldsymbol{\mu} \right\} \cdot \boldsymbol{\epsilon} \right) \phi_{L_{x}} \left( \hat{\mathbf{R}}_{240^{\circ}}\mathbf{r} \right) + \left( \left\{ \hat{\mathbf{R}}_{240^{\circ}}\boldsymbol{\mu}' \right\} \cdot \boldsymbol{\epsilon} \right) \phi_{L_{y}} \left( \hat{\mathbf{R}}_{240^{\circ}}\mathbf{r} \right) \right] \right|^{2} .$$

The resulting PMM is shown in Fig. 10 a. We find that it has three-fold rotational symmetry, whereas the experimental PMM has six-fold rotational symmetry (see Fig. 1 c first row and Fig. 12 c below). The mismatch between the calculation and the experimental data excludes the mechanism of the intramolecular photoexcitation.

## 2.3.4.2 Signal under the assumption that the LUMO and LUMO' orbitals get occupied with the same probability

We now assume that both LUMO and LUMO' orbitals get occupied with the same probability. In this case, the PMM is simply given by

$$P(\mathbf{q}) \propto |\boldsymbol{\epsilon}_{\text{in}} \cdot \mathbf{q}|^2 \left( \left| \int d^3 r e^{-i\mathbf{q} \cdot \mathbf{r}} \phi_L(\mathbf{r}) \right|^2 + \left| \int d^3 r e^{-i\mathbf{q} \cdot \mathbf{r}} \phi_{L'}(\mathbf{r}) \right|^2 \right).$$
 (10)

The resulting PMM shown in Fig. 10 b has 12-fold rotational symmetry, which also disagrees with the symmetry of the experimental PMM and indicates a different possibility of the occupation of LUMO and LUMO' orbitals.

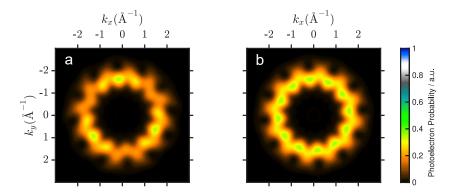


Figure 10: (a) PMM of CuPc with occupied LUMO and LUMO' under the assumption of an intramolecular photoexcitation. (b) PMM under the assumption that the LUMO and LUMO' orbitals are occupied with an equal probability.

#### 2.3.4.3 Signal under the assumption of occupation of an emerged orbital

Due to the interaction with a substrate, the characteristics of the excited states of a molecule can change, and the degeneracy between LUMO and LUMO' orbitals can be lifted. The interaction can also lead to the emergence of new molecular orbitals that are combinations of LUMO and LUMO', because a certain symmetry of the molecular excited states can become more favorable due to the symmetry of the substrate.

Thus, we assume that the emerged molecular orbitals are two energetically separated orbitals that are linear combinations of LUMO and LUMO' orbitals

$$\phi_{L_1}(\mathbf{r}) = \sin \alpha \,\phi_{L_x}(\mathbf{r}) + \cos \alpha \,\phi_{L_y}(\mathbf{r}),\tag{11}$$

$$\phi_{L_2}(\mathbf{r}) = -\cos\alpha\,\phi_{L_x}(\mathbf{r}) + \sin\alpha\,\phi_{L_y}(\mathbf{r}). \tag{12}$$

Here,  $\alpha$  is a parameter that determines the coefficients of the linear combination. Since  $\phi_{L_x}(\mathbf{r})$  and  $\phi_{L_y}(\mathbf{r})$  are orthogonal and normalized, the  $\phi_{L_1}(\mathbf{r})$  and  $\phi_{L_2}(\mathbf{r})$  are also orthogonal and normalized.

We first assume that both orbitals  $\phi_{L_1}(\mathbf{r})$  and  $\phi_{L_2}(\mathbf{r})$  get occupied with the same probability. We obtain that the corresponding signal would be equal to the one obtained under the assumption that both  $\phi_{L_x}(\mathbf{r})$  and  $\phi_{L_y}(\mathbf{r})$  are occupied. This conclusion is independent of the parameter  $\alpha$ . Since such a signal does not agree with the experiment as we discuss above, only one of the orbitals  $\phi_{L_1}(\mathbf{r})$  and  $\phi_{L_2}(\mathbf{r})$  can be occupied.

We assume that only the orbital  $\phi_{L_1}(\mathbf{r})$  is occupied and calculate PMMs for different values of the parameter  $\alpha$  shown in Fig. 11. We obtain that all PMMs have six-fold symmetry in agree-

ment with the experiment. The PMM in Fig. 11 d that assumes  $\alpha = \pi/6$  is in an excellent agreement with the experiment. Fig. 12 a shows the orbital  $\phi_{L_1}(\mathbf{r}) = (1/2)\phi_{L_x}(\mathbf{r}) + (\sqrt{3}/2)\phi_{L_y}(\mathbf{r})$  obtained for  $\alpha = \pi/6$  in real space. Fig. 12 b shows the PMM for  $\alpha = \pi/6$  in front of the PMM obtained from the measured data interpolated by a Gaussian filter in Fig. 12 c in order to highlight the excellent agreement.

The emergence of a new orbital should be an indication of the hot electron transfer. It has been shown that hot electron transfer requires the hybridization of molecular orbitals with surface orbitals (33, 34). The molecular part of the hybridized orbital is the orbital in Fig. 12 a.

#### 2.3.5 Photoelectron momentum maps due to the HOMO orbital

Within the RASSCF method, the Dyson orbital is as a linear combination of molecular orbitals that are occupied in configurations entering  $\Psi_I^N$  and are unoccupied in configurations entering  $\Psi_F^{N-1}$  in Eq. (2) (28). We calculate and analyze possible final states after ionization of neutral CuPc by a probe pulse, and obtain that the Dyson orbital corresponding to the PMM from neutral CuPc in Fig. 1 c, third raw in the main text is given by

$$\phi_F^D(\mathbf{r}) \propto -0.890\phi_H(\mathbf{r}) - 0.198\phi_{H-2}(\mathbf{r}),\tag{13}$$

where  $\phi_H(\mathbf{r})$  and  $\phi_{H-2}$  are the HOMO and HOMO-2 orbitals correspondingly. We calculate the PMM substituting the above expression for the Dyson orbital and compare it to the PMM under the assumption that the Dyson orbital is simply the HOMO orbital. We find that the PMMs do not considerably differ.

We now consider PMM from  $\operatorname{CuPc}^+$ . In our calculations, we apply an orbital optimization procedure, and the shapes of molecular orbitals of  $\operatorname{CuPc}^+$ slightly differ from the shapes of molecular orbitals of neutral  $\operatorname{CuPc}$ . We obtain that the configuration with a singly occupied HOMO orbital is dominating for the ground state of  $\operatorname{CuPc}^+$ , which is the state  $\Psi_I^{N-1}$  in Eq. (2). In order to obtain  $\Psi_F^{N-1}$  in Eq. (2), we need to calculate the doubly ionized state of  $\operatorname{CuPc}$ . Unfortunately, this is too computationally demanding and we have to approximate the Dyson orbital by the HOMO orbital for the calculation of the PMM.

In order to be able to compare the PMM from CuPc and CuPc<sup>+</sup>, we have to assume that the Dyson orbital is the HOMO orbital in both cases. The PMMs for neutral CuPc, for CuPc<sup>+</sup> in the ground-state geometry of the neutral state and for CuPc<sup>+</sup> in the optimized geometry are shown in Figs. 13 a, b and c, correspondingly. PMMs look very similar to the experimental PMMs in Fig. 1 c, third row in the main text. We find that the ionization of CuPc leads to an instantaneous

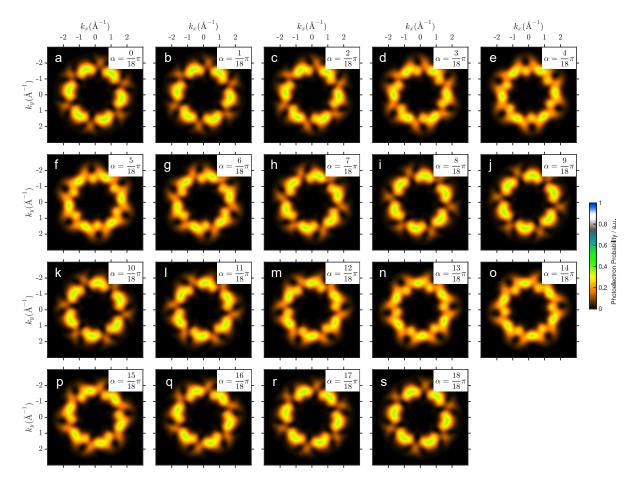


Figure 11: PMMs under the assumption that the orbital  $\sin \alpha \, \phi_{L_x}(\mathbf{r}) + \cos \alpha \, \phi_{L_y}(\mathbf{r})$  gets occupied. The values of the parameter  $\alpha$  are (a)  $\alpha=0$ , (b)  $\alpha=\frac{1}{18}\pi$ , (c)  $\alpha=\frac{2}{18}\pi$ , (d)  $\alpha=\frac{3}{18}\pi$ , (e)  $\alpha=\frac{4}{18}\pi$ , (f)  $\alpha=\frac{5}{18}\pi$ , (g)  $\alpha=\frac{6}{18}\pi$ , (h)  $\alpha=\frac{7}{18}\pi$ , (i)  $\alpha=\frac{8}{18}\pi$ , (j)  $\alpha=\frac{9}{18}\pi$ , (k)  $\alpha=\frac{10}{18}\pi$ , (l)  $\alpha=\frac{11}{18}\pi$ , (m)  $\alpha=\frac{12}{18}\pi$ , (n)  $\alpha=\frac{13}{18}\pi$ , (o)  $\alpha=\frac{14}{18}\pi$ , (p)  $\alpha=\frac{15}{18}\pi$ , (q)  $\alpha=\frac{16}{18}\pi$ , (r)  $\alpha=\frac{17}{18}\pi$ , (s)  $\alpha=\frac{18}{18}\pi$ .

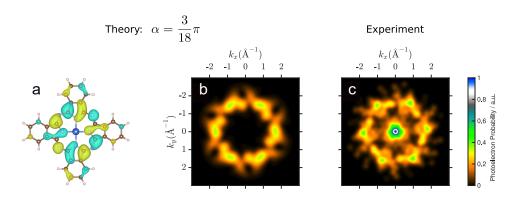


Figure 12: (a) The orbital  $\phi_{L_1}(\mathbf{r}) = (1/2)\phi_{L_x}(\mathbf{r}) + (\sqrt{3}/2)\phi_{L_y}(\mathbf{r})$  in real space and (b) PMM under the assumption of the occupation of this orbital. (c) Experimental PMM obtained from the measured data interpolated by a Gaussian filter.

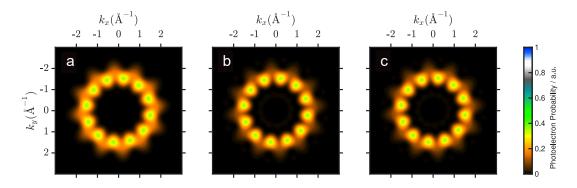


Figure 13: PMMs from (a) neutral CuPc, (b) CuPc<sup>+</sup> in the ground-state geometry of the neutral CuPc and (c) CuPc<sup>+</sup> in geometrically optimized geometry.

significant change in the PMMs. The spectra of the geometrically optimized CuPc<sup>+</sup> in Fig. 13 c does not show a significant change in comparison to 13 b. We obtain that the PMM ring resulting from the neutral CuPc in Fig. 13 a has the radius a radius of  $k_{max} = 1.591 \text{Å}^{-1}$ . The PMM ring resulting from CuPc<sup>+</sup> before atomic rearrangements in Fig. 13 b with radius  $k_{max} = 1.582 \text{Å}^{-1}$  is 0.6% smaller than in Fig. 13 a. The radius  $k_{max} = 1.585 \text{Å}^{-1}$  of the PMM ring resulting from CuPc<sup>+</sup> after geometry optimization in Fig. 13 c is  $k_{max} = 1.585 \text{Å}^{-1}$ , which is 0.4% smaller than in Fig. 13 a. We obtain the similar trend as in the experimental data that the ring radius after the ionization of CuPc decreases (see Fig. 3 e). However, we do not get a perfect agreement with the experiment, which could be because we do not take into account the out-of-plane atomic rearrangements due to the interaction of the positively charged CuPc with the negatively-charged substrate.

#### 2.4 Pair-potential calculation

From the analysis of the x-ray photoemission spectra, we obtained that nearly half of CuPc molecules become positively ionized in 375 fs after the excitation. We investigate the influence of ionization of the adsorbed molecules on their orientation by means of a pair-potential model as described in the work by Kröger et al. (35). This pair-potential model has been successfully applied for the description of the geometry of several organic thin films on a substrate (35–39). Consider two isolated molecules A and B, the pair-potential between molecule A with atoms i and the molecule B with atoms j is

$$\phi_{AB} = \sum_{i,j} \left( \phi_{ij}^{vdW}(r_{ij}) + \phi_{ij}^{El}(r_{ij}) \right), \tag{14}$$

where  $\phi_{ij}^{vdW}(r_{ij})$  is the van der Waals and  $\phi_{ij}^{El}(r_{ij})$  is the electrostatic potential, which both depend on the distance  $r_{ij}$  between atoms i and j. The electrostatic potential depends on the partial charges  $Z_i$  and  $Z_j$  of the atoms i and j

$$\phi_{ij}^{El}(r_{ij}) = \frac{Z_i Z_j}{4\pi\epsilon_0 r_{ij}}.$$
(15)

In the RASSCF calculations in Sec. 2.3, the computed molecular states and the molecular orbitals are constructed from a basis of atomic orbitals. Therefore, we obtain the partial charges at each atom from the calculated molecular states. The partial charges for isolated neutral and ionized CuPc are shown in Table 4, with the corresponding atomic labels in Fig. 14.

The van der Waals potential includes an exponential Pauli repulsion and an attractive London force as

$$\phi_{ij}^{vdW}(r_{ij}) = a_{ij} \exp(-b_{ij}r_{ij}) - c_{ij}r_{ij}^{-6}, \tag{16}$$

where the coefficients  $a_{ij}$ ,  $b_{ij}$  and  $c_{ij}$  depend on the specific element of the atoms i and j. We take these parameters from Ref. (21).

We determine the orientation of the molecules before and after excitation by finding molecular orientations that lead to the minimum of the pair-potential. Before the sample is excited, the molecules on the substrate are neutral. This corresponds to the molecular layer at the timepoint  $t_{-1}$ , which we refer to as the nonexcited molecular layer. We model it with a two-dimensional layer of  $CuPc_{t_{-1}}$  molecules. The LEED measurement of the molecular film before the excitation shows a highly ordered film, meaning that all molecules have the same alignment relative to each other. The experimental photoelectron momentum map corresponding to the HOMO

atom	CuPc <sup>0</sup>	CuPc <sup>+</sup>
<b>C</b> 1	+0.2293	+0.2730
C2	+0.1246	+0.1310
C3	-0.1906	-0.1838
C4	-0.1471	-0.1297
H1	+0.1611	+0.1775
H2	+0.1437	+0.1664
N1	-0.4289	-0.4119
N2	-0.4350	-0.4290
Cu	+0.8873	+0.8887

Table 4: Partial charges at each atom for different states of CuPc. The atom label in the molecule is shown in Fig. 14

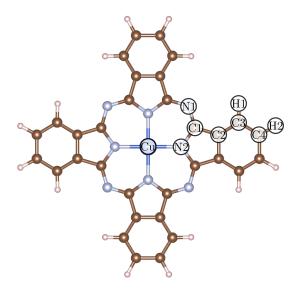


Figure 14: Atomic structure of the CuPc molecule with the atomic labels used for the description of the partial charges in Table  $\,4$ 

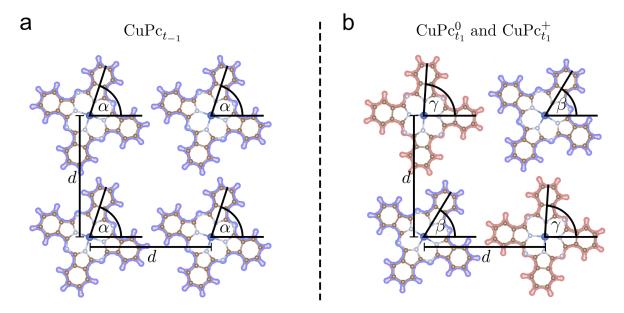


Figure 15: Visualization of the two-dimensional grid of the molecules used in the pair-potential calculation. (a) shows the model of the nonexcited molecular layer containing neutrally charged molecules (blue). (b) shows the model of the molecular layer after excitation with neutrally charged molecules (blue) and singly ionized ones (red) ordered in a checkerboard pattern.

orbital of  $\operatorname{CuPc}_{t_{-1}}$  shown in the main manuscript also indicates that all molecules have the same orientation. Therefore, we assume that the angle  $\alpha$  between the molecular axis and the vector connecting the centers of the nearest-neighbor molecules along the horizontal direction is the same for all molecules. The structure simulating the nonexcited molecular layer is shown in Fig. 15 a.

The molecular layer after the excitation at the timepoint  $t_1$ , when about half of the molecules are ionized, is simulated by the structure, in which every neutral CuPc molecule has a positively charged neighbor and vice versa as shown in Fig.

In both model structures, we neglect any shifting or bending of the molecular structure to the surface and place all molecules in one layer. This is justified by the results of the DFT calculations showing that the atomic displacement perpendicular to the surface for the closest hydrogen atoms is less than 0.2 Å. This means that a maximal change in the distance between the atoms  $r_{ij}$  is 2% for the closest hydrogen atoms. For the closest carbon atom, it is below 1% and for all the other atoms it is less.

We consider two sizes of model structures. In one case, the model structure consists of five molecules: a molecule in the center and its four nearest-neighbor molecules. In the other

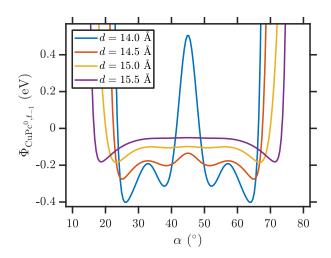


Figure 16: Pair-potential  $\Phi_{\text{CuPc}^0,t_{-1}}$  as the function of the orientation angle  $\alpha$  calculated for the nonexcited molecular layer at different distances d between the molecules.

case, the model consists of 13 molecules: a molecule in the center, its nearest, next-nearest, and second next-nearest neighbors. As we will show below, our conclusions do not depend on the size of the structures. If not stated otherwise, the results are shown for the smaller structure.

We first consider the case of the nonexcited molecular layer. We show the pair-potential as a function of the angle  $\alpha$  at different distances d between the nearest neighbor molecules in Fig. 16. The angle that minimizes the pair-potential, which we refer to as "the optimal angle", should provide the initial orientation of the molecules before the photoexcitation. We find that this angle depends on the distance between the molecules. This means that the orientation of molecules in the molecular layer depends on the distance between the molecules. We then consider the molecular layer after excitation and calculate the pair-potential as a 2D function of the angles  $\beta$  and  $\gamma$  at different distances, which is shown in Fig. 17 at selected distances. The pair of angles  $(\beta, \gamma)$  that minimizes the potential describes the rotation of neutral and positively charged molecules after the excitation.

We find that the optimal angles in the case of the layer after excitation are different from the optimal angle in the case of the nonexcited layer. This means that both  $\mathrm{CuPc}_{t_1}^0$  and  $\mathrm{CuPc}_{t_1}^+$  rotate relative to their initial positions after the photoexcitation as a result of the emergence of the positive charge on half of the molecules.

The optimal angles  $\alpha$  for the case of the nonexcited structure, are shown in the black line in Fig. 18 a as a function of the distance between the nearest neighbor molecules. The optimal angles  $\beta$  and  $\gamma$  for the case of the structure after excitation as a function of the distance be-

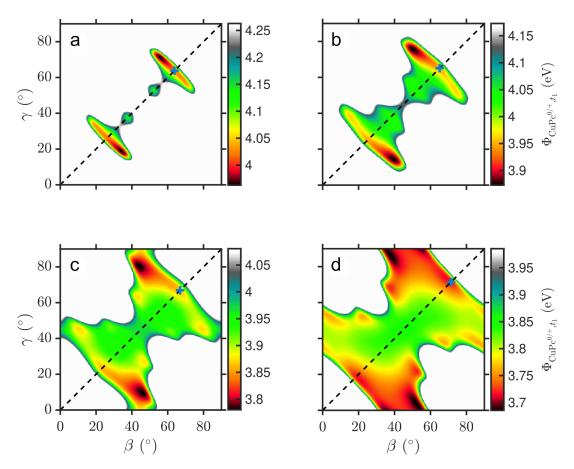


Figure 17: Pair-potential  $\Phi_{\text{CuPc}^{0/+},t_1}$  as a function of the orientation angles  $\beta$  and  $\gamma$  calculated for the excited molecular layer. The pair-potential is shown for (a) d=14.0 Å, (b) d=14.5 Å, (c) d=15.0 Å and (d) d=15.5 Å, where d is the distance between next-neighbor molecules. The black dotted line marks the values where both angles are equal  $\beta=\gamma$ . The blue plus in the plots marks the angle  $\alpha$  which minimizes the pair-potential for the nonexcited molecular layer.

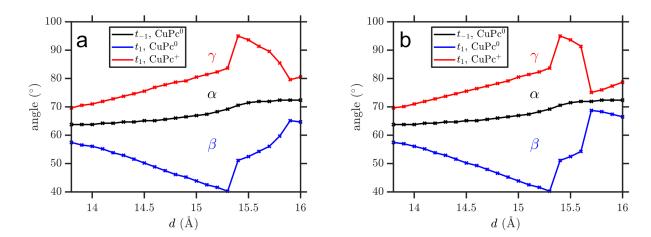


Figure 18: Angles  $\alpha, \beta, \gamma$  which minimizes the pair-potential depending on the distance d between the molecules for different structures. The black line corresponds to the optimal angle  $\alpha$  in the model of the nonexcited molecular layer shown in Fig. 15 a. The blue and red lines show the optimal angles  $\beta$  and  $\gamma$  in the model of the molecular layer after excitation shown in Fig. 15 b. In (a) the calculation is obtained from a molecular layer that includes a total of 5 molecules, where one neutral-charged molecule is in the middle and the pair-potential is calculated by considering only nearest neighbor molecules. The result in (b) is obtained from a molecular layer that takes the nearest, next-nearest, and second-next-nearest neighboring molecules into account leading to the total of 13 molecules.

tween the molecules are shown in blue and red lines in Fig. 18 a, correspondingly. Up to the intermolecular distance of about 15.3 Å, these dependencies have the same trend. The neutral molecules rotate clockwise and the ionized molecules rotate anti-clockwise relative to the position of CuPc molecules in the nonexcited layer. The angles of rotation of neutral and ionized CuPc relative to their initial positions are similar at smaller distances and are  $(\beta - \alpha) = -7.7^{\circ}$ and  $(\gamma - \alpha) = 7.2^{\circ}$  at d = 14.0 Å. With increasing distance, the angles of rotation increase and this increase is faster for neutral molecules. At d=15.0 Å, the angles of rotation are  $\beta - \alpha = -23.1^{\circ}$  and  $\gamma - \alpha = 13.6^{\circ}$ . At distances larger than 15.3 Å, the pair-potential as a function of the orientation angles starts to become flat and several local minima appear. Which local minimum becomes a global minimum starts to be quite sensitive to the geometry of the layer. For this reason, the optimal angles as the function of the distance are not a continuous function anymore. The pair-potential becoming flat at these distances and the appearance of several local minima are the indications that the interaction between the molecules becomes negligible. Thus, the charging of the molecules would not cause the unified rotation of the molecules as observed in the experiment, if the intermolecular distance were larger than 15.3 Å.

Due to the symmetry of the molecules, the potential has two optimal angles  $\alpha$  and  $90^{\circ} - \alpha$  in the range  $\alpha \in [0^{\circ}, 90^{\circ}]$  for the case of the nonexcited layer. Similarly, the potential has two pairs of optimal angles  $(\beta, \gamma)$  and  $(90^{\circ} - \beta, 90^{\circ} - \gamma)$  in the range  $\beta, \gamma \in [0^{\circ}, 90^{\circ}]$  for the case of the layer after excitation. Since it would not be realistic that the molecules rotate by more than  $45^{\circ}$ , we compared the optimal angle before the excitation with the pair of optimal angles  $(\beta, \gamma)$  after excitation that are closest to it. However, if we assume the second optimal angle for the nonexcited molecular layer  $90^{\circ} - \alpha$  as the initial angle of alignment and compare it to the closest pair  $(90^{\circ} - \beta, 90^{\circ} - \gamma)$  for the layer after excitation, we find that neutral molecules would rotate anti-clockwise and ionized molecules would rotate clockwise relative to the initial alignment. These rotation directions are opposite to those obtained experimentally, so for the analysis we focus on the optimal angle  $\alpha$  for the molecules in the nonexcited layer.

In Fig. 18 b we show the optimal angles as a function of distance for the structure of 13 molecules in order to compare it with the results for the structure consisting of five molecules. We find that results do not depend on the size of the structure up to the distance of 15.6 Å. The possible explanation for the difference at larger distances than 15.6 Å is that the interaction between the molecules becomes smaller and the pair-potential as a function of angles is approximately flat around the optimal angle. We can also see that the potential becomes flatter

for higher distances by comparing the potentials for different distances in Fig. 17. Therefore a slight change in the potential due to interaction of molecules at distances beyond next neighbors leads to a change in the optimal angle.

Finally, we address the influence of the substrate on the presented results. In the case of the nonexcited structure, the interaction between molecules and substrate would lead to an additional term in the pair-potential

$$\Phi_{total,t_{-1}} = \Phi_{M \leftrightarrow M,t_{-1}} + \Phi_{M \leftrightarrow S,t_{-1}},\tag{17}$$

where  $\Phi_{M\leftrightarrow M,t_{-1}}$  is the pair-potential between all CuPc molecules and  $\Phi_{M\leftrightarrow S,t_{-1}}$  is the pair-potential between each CuPc molecule and the substrate.  $\Phi_{M\leftrightarrow S,t_{-1}}$  depends on the distance between molecules and the substrate and it also depends on the relative position of the molecules to the substrate, which results in the domain structures. However, the dependence of the potential  $\Phi_{M\leftrightarrow S,t_{-1}}$  on the angle  $\alpha$  should not be pronounced, since the LEED data shows that molecules are oriented equally relative to each other. Thus, we assume that  $\Phi_{M\leftrightarrow S,t_{-1}}$  as a function of  $\alpha$  is constant.

In the case of the structure after excitation, about half of the molecules become positively charged and the substrate becomes negatively charged, which increases their interaction and may have an influence on angles  $\beta$  and  $\gamma$ . The pair-potential for the molecular layer and substrate after excitation is

$$\Phi_{total,t_1} = \Phi_{M \leftrightarrow M,t_1} + \Phi_{M \leftrightarrow S,t_1},\tag{18}$$

where  $\Phi_{M \leftrightarrow M, t_1}$  is the pair-potential between all the CuPc molecules and  $\Phi_{M \leftrightarrow S, t_1}$  between the CuPc molecules and the substrate. We can rewrite it as

$$\Phi_{total,t_1} = \Phi_{M \leftrightarrow M,t_1} + \Phi_{M \leftrightarrow S,t_1} - \Phi_{M \leftrightarrow S,t_{-1}} + \Phi_{M \leftrightarrow S,t_{-1}} \tag{19}$$

Since we assumed that  $\Phi_{M \leftrightarrow M, t_{-1}}$  is constant as a function of  $\alpha$ , we consider the consequence of

$$\Phi_{M \leftrightarrow S, t_1} - \Phi_{M \leftrightarrow S, t_{-1}} = \underbrace{\Phi^{vdW}_{M \leftrightarrow S, t_1} - \Phi^{vdW}_{M \leftrightarrow S, t_1, t_{-1}}}_{\Delta \Phi^{vdW}_{M \leftrightarrow S, t_1, t_{-1}}} + \underbrace{\Phi^{El}_{M \leftrightarrow S, t_1} - \Phi^{El}_{M \leftrightarrow S, t_1, t_{-1}}}_{\Delta \Phi^{El}_{M \leftrightarrow S, t_1, t_{-1}}}$$
(20)

for the minimum of the pair-potential as a function of  $\beta$  and  $\gamma$ , where we inserted the corresponding van der Waals and electrostatic potential explicitly.

From the experimental results showed in the main manuscript, we obtain that the negative charge in the substrate is distributed in the 3d band of the Titanium atoms. Thus, we approximate  $\Delta\Phi^{El}_{M\leftrightarrow S,t_1,t_{-1}}$  by the electrostatic potential describing the interaction between molecules

and negatively charged Titanium atoms. The bending of the molecules from the plane after photoexcitation leads to the change of the distance between molecular and substrate atoms and also influences  $\Delta\Phi^{El}_{M\leftrightarrow S,t_1,t_{-1}}$ , which we assume to be negligible as a function of the orientation angles. We also assume that the bending of the molecules from the plane does not affect the van der Waals potential, therefore  $\Delta\Phi^{vdW}_{M\leftrightarrow S,t_1,t_{-1}}$  is also assumed to be negligible as a function of the orientation angles. Thus, we determine the optimal angles for the excited structure as the minimum of the pair-potential

$$\Phi_{total,t_1}(\beta,\gamma) \approx \Phi_{M \leftrightarrow M,t_1} + \Delta \Phi_{M \leftrightarrow S,t_1,t_{-1}}^{El} + \text{Const.}$$
(21)

The charge in all Titanium atoms in the upper layer of the substrate is chosen such that it compensates for the positive charge of the molecules. We compare the results at four specific distances 14.0 Å, 14.5 Å, 15.0 Å, 15.5 Å. We plot the pair-potential of the structure after excitation taking the negatively charged Ti atoms into account as a function of angles  $\beta$  and  $\gamma$  in Fig. 19. Let us compare it with the potential in Fig. 16, which includes only the interaction between molecules. The term  $\Delta\Phi_{M\leftrightarrow S,t_1,t_{-1}}^{El}$  contributes to a constant shift of the potential. However, we find that it does not result in the change of the overall structure of the potential and the angles  $\beta$  and  $\gamma$ , when the potential has a minimum, are the same for all shown distances. Thus, we obtain that the negative charge in the substrate does not have an effect on the alignment of the molecules relative to each other.

With the pair-potential calculation, we identified that the rotation of the molecules after the excitation is caused by the interaction between the ionized and neutral molecules. The model is able to explain the experimentally obtained rotation of the molecules after the excitation of the system. Furthermore, we showed that the emergence of the negative charge in the substrate does not play a role in the rotation of the molecules.

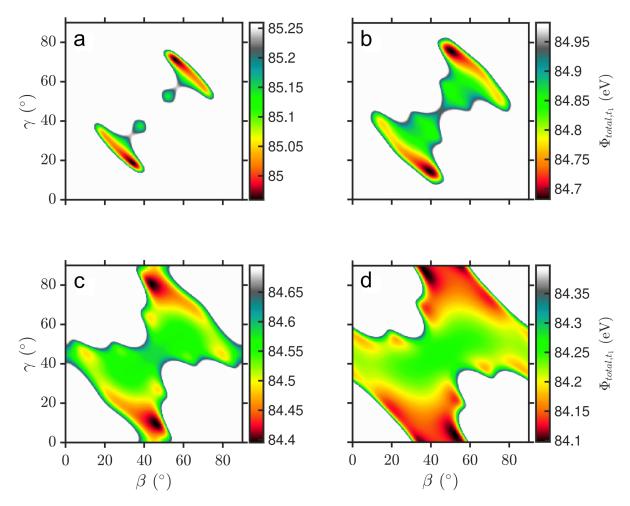


Figure 19: Pair-potential  $\Phi_{total,t_1}$  as a function of the orientation angles  $\beta$  and  $\gamma$  calculated for the excited structure taking the influence of the negative charge of the substrate into account. The pair-potential is shown for (a) d=14.0 Å, (b) d=14.5 Å, (c) d=15.0 Å and (d) d=15.5 Å, where d is the distance between next-neighbor molecules.

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