

Additional file 4 : Description of the participants

	N	%
General characteristics		
Gender		
Male	159	68.24
Female	72	30.90
Other	1	0.43
Missing / Do not wish to answer	1	0.43
Age		
1- Less than 25 years old	8	3.43
2- 26-35 years old	67	28.76
3- 36-45 years old	81	34.76
4- 46-55 years old	48	20.60
5- 6-65 years old	0	0.00
6- Over 65 years old	27	11.59
Missing / Do not wish to answer	2	0.86
Diplôme		
1- Under graduate	5	2.15
2- Graduate 1st cycle (Bachelor)	21	9.01
3- Graduate 2nd cycle (Master)	95	40.77
4- Post graduate 3rd cycle (Doctorate)	110	47.21
Missing / Do not wish to answer	2	0.86
Profession characteristics		
Organization in which the participant practices		
1- Academic institution or research center	67	28.76
2- Government or ministry	29	12.45
3- Government agencies (e.g. Institute of Public Health. etc.)	17	7.30
4- Health center (e.g. hospitals. clinics. etc.)	22	9.44
5- Non-governmental organization	57	24.46
6- Civil society organization (local or international)	11	4.72
7- United Nations system organization (e.g. UNESCO. UNICEF. FAO. etc.)	11	4.72
8- Funding agency (e.g. foundations. private companies. etc.)	6	2.58
9- Consulting firm	6	2.58
10- Other	7	3.00
Sector of the profession		
1- Research	57	24.46
2- Project and/or program evaluation	12	5.15
3- Financing of projects and/or programs	10	4.29
4- Development. coordination. management of projects and/or programs	70	30.04
5- Public policy development and/or public management	7	3.00
6- Advocacy (e.g. lobbying. community mobilization. etc.)	4	1.72
7- Media and communication (e.g. journalism. etc.)	6	2.58
8- Education and/or professional training	13	5.58
9- Health professional	43	18.45
10- Other	11	4.72
Sense of autonomy in the profession		
Not at all	18	7.73
Somewhat not	38	16.31

Neutral	14	6.01
Somewhat	98	42.06
Totally	60	25.75
Missing / Do not wish to answer	5	2.15
Feeling of being able to influence or direct decisions within your organization		
Not at all	11	4.72
Somewhat not	32	13.73
Neutral	43	18.45
Somewhat	115	49.36
Totally	25	10.73
Missing / Do not wish to answer	7	3.00
Experience in the profession		
0-5 years	66	28.33
6-10 years of age	52	22.32
11-20 years old	70	30.04
Over 21 years old	43	18.45
Missing / Do not wish to answer	2	0.86