MUST 2023-1294 IN-DEPTH INTERVIEW GUIDE FOR VILAGE COMMUNITY HEALTH WORKERS

Section 1: Introduction

- Welcome participant and explain purpose of study
- Review consent form and address any questions
- Request permission to record interview

Section 2: Background Information

Please tell us your role in the community and for how long have you held that position ?

Section 3: Lived Experiences

Qn1. Share with me what made you become Community Health Worker for all these years?

Qn2. How would you describe your typical experience on a day serving your community?

Qn3 .How does working in this role make you feel about yourself?

Section 4: Motivational Factors

Qn4 Qn1. Why did you decide to become a CHW ?

Qn5. What has motivated you to continue serving in this volunteer role for all these years?

Qn6. What kinds of satisfaction do you gain from being a CHW?

Qn7. How has the community supported your work as a CHW?

Qn8.Have you ever received any incentives like training, equipment's etc.? If yes, how has this impacted your motivation?

Section 5: Challenges faced

Qn9. What challenges have you faced while serving this long as a Community Health Worker ?

Qn10.Has anything ever made you seriously consider stopping your Community Health Worker role? Why?

Qn11. Do you intend to continue serving as a Community Health Worker cordinator for more years? Why or why not?



Section 6: Coping Strategies

Qn12. How have you coped with or overcame difficult experiences in your role?

Qn13. What gives you social support for persisting?

Qn14. Is there anything you do outside of Community Health Worker role to help you continue your role?

Section 7: Recommendations

Qn15. Based on your long experience, what recommendations on improving Community Health Workers long-serving, support, recognition or scope of work could you suggest?

Section 8: Conclusion

- Is there anything else important about your experiences as a long-serving Community Health Worker we have not covered?
- Do you have any other questions for me?

Thank you for your time

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