**Questions for qualitative**

Opening statement when recording begins “Hello, thank you for coming to take part in this interview today about Hybrid Working within the NHS Mental Health Services. This session will be recorded and transcribed. Your name and other names you mention in this recorded interview will be anonymised. You can withdraw at any point during this recording or take a break in between at any time Are you happy to continue onto the questions?”

**Warm up question**

- Can you tell me what your current job role is and what are your main responsibilities?
    - Band and where you work.
    - Hours per week
    - Supervising anyone

**Main questions**

- What days are you currently coming into the office and what days are you working from home?
    - Does this work for you?
    - Where do you think you are more productive? Why?
    - How long does it take for you to commute to work?
    - How many breaks do you take at home?
    - Where in your home do you work (office, bedroom, living room)?
- What aspects of your working pattern are you most and least satisfied with?
- Could you describe for me how you communicate as part of your team?
- What effect does hybrid working have on your physical and mental health?
- How do you switch off when you have finished your workday?
- How do you use up your free time?
- What are your thoughts about the future of working patterns with NHS staff working in Mental Health Services?

**Close down**

Thank you for your time here today, is there anything else you would like to add to the interview?