The supplementary fiel (a)

First Analysis

Reliability & AVE

	Cronbach's alpha	Composite reliability (rho_a)	Composite reliability (rho_c)	Average variance extracted (AVE)
lecturers	0.968	0.969	0.979	0.941
facilities	0.933	0.933	0.957	0.882
Competency	0.963	0.964	0.973	0.900
curriculum	0.861	0.866	0.916	0.784
learning environment	0.961	0.961	0.981	0.962
Students	0.147	0.255	0.651	0.526
reflective learning	0.971	0.972	0.977	0.875

HTMT

	lecturers	facilities	Competency	curriculum	learning environment	Students	reflective learning
lecturers							
facilities	0.849						
Competency	0.759	0.728					
curriculum	0.859	0.919	0.740				
learning environment	0.945	0.866	0.743	0.837			
Students	1.671	1.370	1.154	1.370	1.544		
reflective learning	0.909	0.800	0.811	0.801	0.869	1.635	

Cross loading

	lecturers	facilities	Competency	curriculum	learning environment	Students	reflective learning
AR	0.207	0.181	0.117	0.158	0.193	0.379	0.225
D1	0.984	0.778	0.717	0.775	0.876	0.716	0.860
D2	0.959	0.838	0.712	0.766	0.953	0.692	0.873
D3	0.966	0.732	0.705	0.747	0.823	0.718	0.834
EF	0.719	0.566	0.521	0.556	0.660	0.952	0.684
F1	0.747	0.933	0.655	0.775	0.778	0.528	0.711
F2	0.762	0.946	0.615	0.794	0.760	0.590	0.727
F3	0.768	0.939	0.676	0.763	0.772	0.516	0.710
K1	0.617	0.608	0.537	0.824	0.568	0.525	0.612
K2	0.689	0.756	0.589	0.918	0.669	0.466	0.645
K3	0.776	0.825	0.663	0.911	0.785	0.508	0.689
COM	0.682	0.639	0.946	0.611	0.671	0.503	0.742
LK1	0.885	0.799	0.717	0.729	0.981	0.659	0.821
LK2	0.905	0.809	0.686	0.773	0.981	0.658	0.827
P	0.730	0.668	0.954	0.656	0.705	0.507	0.784
R1	0.836	0.752	0.742	0.698	0.835	0.637	0.892
R2	0.766	0.670	0.741	0.631	0.738	0.595	0.914
R3	0.812	0.692	0.716	0.677	0.767	0.648	0.957
R4	0.810	0.667	0.707	0.670	0.748	0.661	0.935

	lecturers	facilities	Competency	curriculum	learning environment	Students	reflective learning
R5	0.836	0.754	0.721	0.727	0.805	0.666	0.959
R6	0.885	0.736	0.776	0.709	0.814	0.732	0.953
Attitude	0.695	0.633	0.948	0.649	0.652	0.466	0.725
skill	0.674	0.681	0.948	0.648	0.686	0.495	0.729

The supplementary file (b)

Second Analysis

Reliability & AVE

	Cronbach's alpha	Composite reliability (rho_a)	Composite reliability (rho_c)	Average variance extracted (AVE)
lecturers	0.968	0.969	0.979	0.941
facilities	0.933	0.933	0.957	0.882
Competency	0.963	0.964	0.973	0.900
curriculum	0.861	0.866	0.916	0.784
learning environment	0.961	0.961	0.981	0.962
reflective learning	0.971	0.972	0.977	0.875

HTMT

	Dosen	Fasilitas	Kompetensi	Kurikulum	Lingkungan	Refleksi
lecturers						
facilities	0.849					
Competency	0.759	0.728				
curriculum	0.859	0.919	0.740			
learning environment	0.945	0.866	0.743	0.837		
reflective learning	0.909	0.800	0.811	0.801	0.869	

Cross loading

	lecturers	facilities	Competency	curriculum	learning environment	reflective learning
D1	0.984	0.778	0.717	0.775	0.876	0.860
D2	0.959	0.838	0.712	0.766	0.953	0.873
D3	0.966	0.732	0.705	0.747	0.823	0.834
F1	0.747	0.933	0.655	0.775	0.778	0.711
F2	0.762	0.946	0.615	0.794	0.760	0.727
F3	0.768	0.939	0.676	0.763	0.772	0.710
K1	0.617	0.608	0.537	0.824	0.568	0.612
K2	0.689	0.756	0.589	0.918	0.669	0.645
K3	0.776	0.825	0.663	0.911	0.785	0.689
COM	0.682	0.639	0.946	0.611	0.671	0.742
LK1	0.885	0.799	0.717	0.729	0.981	0.821
LK2	0.905	0.809	0.686	0.773	0.981	0.827
P	0.730	0.668	0.954	0.656	0.705	0.784

	lecturers	facilities	Competency	curriculum	learning environment	reflective learning
R1	0.836	0.752	0.742	0.698	0.835	0.892
R2	0.766	0.670	0.741	0.631	0.738	0.914
R3	0.812	0.692	0.716	0.677	0.767	0.957
R4	0.810	0.667	0.707	0.670	0.748	0.935
R5	0.836	0.754	0.721	0.727	0.805	0.959
R6	0.885	0.736	0.776	0.709	0.814	0.953
Attitude	0.695	0.633	0.948	0.649	0.652	0.725
skill	0.674	0.681	0.948	0.648	0.686	0.729

VIF

	VIF
D1	14.817
D2	6.531
D3	9.206
F1	3.596
F2	4.252
F3	3.972
K1	1.699
K2	3.184
K3	2.984
KOM	5.777
LK1	6.926
LK2	6.926
P	6.407
R1	3.707
R2	4.654
R3	9.286
R4	7.328
R5	10.374
R6	8.467
Attitude	6.206
skill	6.068