

Table: Critical Evaluation of Indian Public Health Standards (IPHS) Human Resource Norms: Systemic Deficiencies in 24×7 Primary and Community Health Centres – A Longitudinal WISN Analysis from Ajmer District, Rajasthan (21–24)

Table 1. Facility characteristics and service utilisation trends (2021–2024)

Indicator	2021–22	2022–23	2023–24	Trend
Number of facilities	108	108	108	Stable
OPD visits	5,689,930	7,993,790	6,263,257	Increasing
IPD admissions	219,140	242,736	329,681	Increasing
ANC registrations	73,877	83,480	50,951	Decreasing
Institutional Deliveries	53,515	58,708	42,387	Decreasing

Table 2. Cadre-wise staffing requirements and WISN ratios (2023–24)

Cadre	Required staff	Available staff	WISN ratio	Workload pressure
Medical Officers	865	156	0.42	Critical
Staff Nurses	1176	163	0.45	Critical
Pharmacists	84	29	0.12	Critical
Laboratory Technicians	477	33	0.31	Critical