

Interview question	Purpose or focus of question
What is your current job title?	Background information, soft start
What previous clinical experience do you have?	Background information
How long have you worked in psychiatry?	Background information
How did you experience the introduction program?	Insights into current introduction program
What was it like starting in the department?	Local factors
How did you feel before your first evening/night on call?	Emotional readiness
What was your first evening/night on call like?	Early experiences with on-call work
Were there any challenges for you during the shift?	Early experiences with on-call work
Was there anything that surprised you during the shift?	Early experiences with on-call work
How did you make use of the senior on-call doctor during the shift?	Insights into support, learning environment
How did you experience the collaboration with, and support from, the senior on-call doctor during your first encounters with acutely agitated patients and the use of rapid tranquillisation?	Insights into support, learning environment
What did you learn during your first on-call shift? (Please describe the situation in which you learned this)	Insights into learning environment, potential gaps in training
Has on-call work become easier over time? (Why or why not?) If so, which experiences have helped you?	Role of experience, professional development
Were you uncertain about anything during your shift? (If yes, how did you deal with it?)	Potential gaps in training, coping strategies in face of uncertainty
Have you managed an acutely agitated patient while on call? If yes, could you describe the situation—in as much detail as possible—from the moment you were called to the patient until the situation was resolved?	Early experiences with on-call work
Have you ever admitted a patient involuntarily? If yes, could you describe your experience?	Early experiences with on-call work
Is there anything about the introduction program and/or the period before your first on-call shift that you wish had been different?	Insights into learning environment, potential gaps in training
What is your experience of clinical supervision in the department? And during on-call shifts?	Insights into learning environment, supervision, support
Can you give an example of a situation in which you received supervision from a senior colleague?	Insights into learning environment, supervision, support

Have you received feedback from other professional groups or from colleagues at your own level? How would you assess the quality and usefulness of this feedback?	Insights into learning environment, supervision, support, interprofessional collaboration
How would you describe "the good psychiatrist"?	Question added after 5 interviews. Purpose: Explore professional identity, communities of practice
Do you have any professional role models in psychiatry? Why are they your role models?	Question added after 5 interviews. Purpose: Explore professional identity, communities of practice
Is there anything you think we have not covered regarding the introduction of junior doctors in psychiatry, preparedness for on-call work, training in the management of acute psychiatric presentations, or anything else you find relevant regarding early work experiences of junior doctors in psychiatry?	Inclusion of insights/questions we hadn't thought of asking