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特此声明。



2026 年 8 月 10



Ethical Exemption Statement

This research strictly abides by research ethical norms and principles of academic integrity. Conducted via anonymous questionnaire surveys targeting only on-the-job corporate employees, the study investigates general work attitudes and behavioral variables. It does not involve human clinical trials, invasive procedures, biological sample collection, animal experiments, or the gathering of sensitive personal private information, and thus falls outside the scope of research requiring ethical review.

All survey data are collected anonymously and analyzed in aggregate. No personally identifiable sensitive information such as full names, mobile phone numbers, or identity document numbers is recorded at any stage, eliminating risks of respondent privacy leakage or infringement upon respondents' rights and interests. Prior to the survey, all respondents were fully informed of the research purpose, data usage, and the principle of voluntary participation. Every respondent provided informed consent and took part voluntarily, with the unconditional right to withdraw from the survey at any time.

There exists no conflict of interest in this research. Survey data are solely used for academic research and paper publication. No academic misconduct including data fabrication, falsification, or duplicate publication is committed. In accordance with the institutional ethical review regulations and journal ethical standards, this research meets the criteria for ethical exemption and is exempt from formal review by the ethics committee.

This statement is hereby issued.

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