

The following questionnaire lists a series of questions on microaggressions. Please indicate the frequency at which you have experienced the scenarios below using the scale provided below.

- 1: I did not experience this event in the past 6 months
- 2: I have experienced this event 1-3 times in the past 6 months
- 3: I have experienced this event 4-6 times in the past 6 months
- 4: I have experienced this event 7-9 times in the past 6 months
- 5: I have experienced this event 10 or more times in the past 6 months
- 6: Not applicable (N/A)

Alien in own land (number of times in the past 6 months)

[illegible]

Assumption of inferiority / Ascription of intelligence (number of times in the past 6 months)

[illegible]

Denial of individual racism (number of times in the past 6 months)

[illegible]

Pathologizing cultural values/communication styles (number of times in the past 6 months)

[illegible]

Second-class citizen / Assumptions of criminality (number of times in the past 6 months)

[illegible]

Microinvalidations (number of times in the past 6 months)

[illegible]

Exoticisation/ Assumptions of similarity (number of times in the past 6 months)

[illegible]

Work and Places of Learning (number of times in the past 6 months)

[illegible]

feel I will be judged.

I miss classes because of the constant unwelcoming environment.



I have seen clinical staff undermine a patient's ability to understand their condition or treatment options based on their lack of native language fluency.



Learning environment satisfaction (on the Likert scale – strongly disagree, disagree, neutral, agree, strongly agree, N/A)

	strongly disagree	disagree	neutral	agree	strongly agree	N/A
My school has adequate teaching about implicit bias.	☐	☐	☐	☐	☐	☐
My school has adequate curricular elements to help me identify microaggressions.	☐	☐	☐	☐	☐	☐
My school takes proactive steps to prevent microaggressions.	☐	☐	☐	☐	☐	☐
I know how to report microaggressions to leadership in my school.	☐	☐	☐	☐	☐	☐
If I reported a microaggression, school leadership would respond appropriately.	☐	☐	☐	☐	☐	☐
Microaggressions are a normal part of the culture at my school.	☐	☐	☐	☐	☐	☐
I personally feel unsettled about microaggression(s) I have experienced or heard about.	☐	☐	☐	☐	☐	☐

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